

DOROTHY A. BROWN
PROFESSOR OF LAW
Emory University
1301 Clifton Road
Atlanta, GA 30322
E-mail: dorothy.brown@emory.edu
Twitter: @DorothyABrown

TEACHING EXPERIENCE

Emory University School of Law – Atlanta, GA

Sept. 1, 2015-
present

Professor of Law

Teaching areas include: corporate tax, critical race theory, and federal income taxation. University Course: The Ferguson Movement (Fall 2015)

Co-Chair, Law School Community and Diversity Committee (2017-2018)

Curriculum Committee (Spring 2017)

Serve as Law Journal co-Faculty Advisor (2014-2016)

Appointments Committee (2015-2016)

BLSA Professor of the Year, 2016; 2018 Co-recipient of the Clyde Ferguson Award, Minority Groups Section of the AALS

Sept. 1, 2014-
Aug. 31, 2015

Professor of Law (.25 FTE)

Teaching: Fundamentals of Income Tax

Serve as Law Journal co-Faculty Advisor (2014-2016)

Appointments Committee (2014-2015)

Sept. 1, 2013-
Sept. 1, 2014

Professor of Law (.5 FTE)

Taught: Federal Income Taxation and Critical Race Theory Seminar

March 2013-
Aug. 31, 2013

Professor of Law (.8 FTE)

Taught: Federal Income Taxation; Corporate Tax; Tax Policy Seminar

July 2008-
May 2013

Professor of Law

Teaching areas include: corporate tax, critical race theory, federal income taxation, and tax policy. Service: Curriculum Committee (2010-2013); Promotion and Tenure Committee (2008-2009; 2012-2013); Co-leader of University's Race and Difference Initiative 2008-2011; Advisory Board, Center for Faculty Development and Excellence 2011-2013. Awards: **BLSA Professor of the Year, 2013; Emory Williams Teaching Award, 2011; Outstanding Professor of the Year, 2009.**

July 2002-
June 2008

Washington and Lee University School of Law – Lexington, VA

Professor of Law

Teaching areas include: federal income taxation, partnership tax, critical race theory and administrative law. Awards: **2004-2005 Alumni Faculty Fellow scholarship award. 2005-2006 WLSO Female Professor of the Year. 2005-2006 John W. Elrod Law Alumni Association Fellow for teaching.** Service

has included: Appointments; Chair, Support Committee; Curriculum Committee; University Faculty Governance Task Force; Chair, Tenure Committee; Curriculum Committee; Student Life Committee; University Task Force on Inclusiveness.

July 1994 - **University of Cincinnati College of Law** -- Cincinnati, OH.
July 2002
Professor of Law (1997 - 2002)
Associate Professor of Law (1995 - 1997).
Assistant Professor of Law (1994 - 1995).
Teaching areas include: federal income taxation, tax policy, wills and trusts, state and local finance, and state and local law. AWARDS: **1997 Goldman Prize for excellence in teaching**. Committee Service: Admissions (1996-1997), Appointments (1997-1999), Clerkship Committee (1996-present), Honor Council (1998-2002), Search Committee (1996-1997).

August 1991 - **George Mason University** -- Arlington, VA.
June 1994
Assistant Professor of Law. Teaching areas include: state and local finance, partnership tax, and deferred compensation. **1993 Distinguished Faculty Award**, Virginia Women Attorneys Association Foundation. Conducted monthly workshops for the Black Law Students Association (BLSA) on how to be effective legal scholars.

TEACHING VISITS

January 2012- **Georgetown University Law Center – Washington, DC**
April 2012
Visiting Professor of Law: Federal Income Tax Course.

August 2007 – **Emory University School of Law – Atlanta, GA**
May 2008
Visiting Professor of Law: Federal Income Tax; Partnership Tax; Critical Race Theory.

January 2004- **University of Virginia School of Law – Charlottesville, VA**
February 2004
Visiting Professor of Law. Taught a two-week Critical Race Theory Seminar.

August 2001- **Washington and Lee University School of Law – Lexington, VA**
December 2001
Visiting Professor of Law. Teaching areas included: Partnership Taxation and Critical Race Theory.

ACADEMIC SERVICE AND LEADERSHIP EXPERIENCE

Creator and Co-Director, Emerging Scholars Program, Duke Law School, May 2011-May 2017

Created and organized the Emerging Scholars Program to increase the number of scholars of color in legal academia. Since 2011, the Program (along with the assistance of co-Director Guy Charles) has placed 22 promising academics into tenure-track positions throughout the United States. The Program has a 100% placement rate in an increasingly difficult law school environment. The program works with promising scholars to prepare them for the entry level hiring market at a May conference at Duke. After attaining tenure-track positions, alums attend the Culp Colloquium each subsequent year and present new works-in-progress, ensuring the sufficiency of their scholarly portfolio for promotion and tenure evaluative purposes.

Senior Advisor to the Provost, Emory University, Sept. 1, 2015 – May 31, 2016

- Direct Report to the Provost and Executive Vice President.
- Chair, Faculty Advisory Committee on Excellence and Diversity whose charge is to design and implement best practices for recruiting and retaining faculty and assessing those efforts. Submitted report to the Provost with recommendations.

Vice Provost for Academic Affairs, Emory University (.75 FTE), Sept. 1, 2014-Aug. 31, 2015

- Direct Report to the Provost and Executive Vice President.
- Manage the promotion and tenure process for the Office of the Provost, including sitting ex officio on President's Advisory Committee, the Academic Affairs Committee of the Board of Trustees, University Senate, and Faculty Council. Work with the academic units to ensure promotion and tenure files are consistent with University procedures and related faculty matters, including the faculty handbook.
- Support faculty development programs and issues related to faculty career trajectories.
- Work with the Office of Institutional Research on accreditation issues, including faculty credentialing.
- Provide support in external reviews of academic units, academic support units, and decanal appointment reviews.
- Serve as ad hoc member of the Council of Deans.
- Direct reports include: Associate Vice Provost, Academic Innovation; Associate Vice Provost for the Office of Equity and Inclusion; Assistant Vice Provost, Academic Innovation and Director of Center for Faculty Development and Excellence; Director, Emory University Emeritus College; and Senior Director, Academic Initiatives.
- Manage special projects for the Provost.

Vice Provost for Academic Affairs, Emory University (.5 FTE) Sept. 1, 2013-Aug. 31, 2014

- Direct report to the Provost and Executive Vice President.
- Work on issues surrounding faculty career trajectories, including promotion and tenure practices within and across academic units as well as at the university level.
- Oversee the Center for Faculty Development and Excellence and Emeritus College.
- Provide senior staffing to the Presidential Advisory Committee and to the Academic Affairs Committee of the Emory University Board of Trustees.

- Collaborate with the University Faculty Council and the University Senate.

Associate Vice Provost for Academic Affairs, Emory University (.2 FTE) Mar. 1, 2013-Aug. 31, 2013

Direct report to the Provost and Executive Vice President.

- Work on issues surrounding faculty career trajectories, including promotion and tenure practices within and across academic units as well as at the university level.
- Provide senior staffing to the Academic Affairs Committee of the Emory University Board of Trustees.

Member, Executive Committee, Association of American Law Schools. Jan. 2010-June 2012.

Responsible for setting policy for and addressing issues affecting legal education and member law schools. Reviewed sabbatical site visit reports and determined outcomes for member schools.

Director, Frances Lewis Law Center. May 2006-June 2007.

Responsible for \$500,000 budget; faculty workshop speaker series; annual symposia; working with Law Center Committee to approve summer research applications; funding summer stipends.

Initiatives: Emerging Scholars exchange for pre-tenured faculty with George Washington; Boston College; and the University of Virginia law schools; Academic Careers Program for Washington & Lee alumni interested in law teaching; Increasing summer stipends from \$12,500 to \$15,000; Organized three Justice Powell Centenary Symposia: (i) April 6, 2007, on Diversity in Higher Education at the National Press Club in Washington, DC which was covered live on C-Span 2; (ii) assisted the development office in securing \$37,100 funding for the September 17, 2007 symposium on National Security and the First Amendment symposium which was covered by C-Span; and (iii) September 19 lecture by N.Y. Times reporter Linda Greenhouse on Justice Powell and immigration.

WORKS IN PROGRESS

THE WHITENESS OF WEALTH (FORTHCOMING, CROWN PUBLISHING) as reported by Publishers Marketplace: “an investigation into how American tax policy enriches white families at the expense of black families in many spheres, including housing, education, investing, and even marriage, and offering a path toward reform.”

PUBLICATIONS – BOOKS

FEDERAL INCOME TAXATION: CASES, PROBLEMS, AND MATERIALS (Thomson West; Sixth Edition 2016) Joel S. Newman and Dorothy A. Brown

CRITICAL RACE THEORY: CASES, MATERIALS AND PROBLEMS (Thomson West 2003; Second edition 2007; Third edition 2014) (This book uses the case method approach and applies critical race theory to the first year curriculum: torts, contracts, criminal law, criminal procedure, civil procedure, and property. Professor Derrick Bell wrote the Preface to the second edition.)

PUBLICATIONS – ARTICLES, ESSAYS, REVIEWS, BOOK CHAPTERS

Homeownership in Black and White, Memphis L. Rev. (forthcoming 2019)

Diversity and the High-Tech Industry, 6 Ala. Civil Rts. Civ. Lib. L. Rev. 95 (2014) (invited)

Law School Without Borders, 45 Seton Hall L. Rev. 1050 (2014) (invited)

Lessons From Barak and Michelle Obama's Tax Returns, 142 Tax Notes 1109 (2014)

The 535 Report: A Pathway to Fundamental Tax Reform, 40 Pepperdine L. Rev. 1155 (2013) (symposium)

Tales From A Tax Crit, 10 Pittsburgh Tax Rev. 47 (2013)

Taxing the Body in Regulating The Global Body Market: Altruism's Limits 148-159 (edited by Michele B. Goodwin) (Cambridge University Press, 2013)

Implicit Bias and the Earned Income Tax Credit in Implicit Racial Bias Across the Law 164-178 (edited by Justin D. Levinson and Robert J. Smith) (Cambridge University Press, 2012)

Teaching Civil Rights Through The Basic Tax Course, 54 ST. LOUIS L. REV. 809 (2010)

Shades of the American Dream, 87 WASH. U. L. REV. 329 (2010)

Why the Obamas Paid Too Much in Taxes, 127 Tax Notes 805 (2010)

Race, Class, and the Obama Tax Plan, 86 DENV. L. REV. 575 (2009) (symposium)

Race and Class Matters in Tax Policy, 107 COLUM. L. REV. 790 (2007)

Pensions and Risk Aversion: The Influence of Race, Ethnicity, and Class on Investor Behavior, 11 LEWIS & CLARK L. REV. 385 (2007) (Business Law Forum symposium)

Taking Grutter Seriously: Getting Beyond the Numbers, 43 HOUSTON L. REV. 1 (2006) (Frankel lecture)

The Tax Treatment of Children: Separate But Unequal, 54 EMORY L. J. 757 (2005)

Fighting Racism in the Twenty-First Century, 61 WASH. & LEE L. REV. 1485 (2004) (symposium)

Pensions, Risk, and Race, 61 WASH. & LEE L. REV. 1501 (2004) (symposium)

Social Security and Marriage in Black and White, 65 OHIO ST. L. J. 111 (2004) (symposium).

Social Security Reform: Risks, Returns, and Race, 9 CORNELL J. L & PUB. POL'Y 633(2000) (with Karen C. Burke, and Grayson M.P. McCouch).

Racial Equality in the Twenty-First Century: What's Tax Policy Got To Do With It?, 21 U. ARK. LITTLE ROCK L. J. 759 (1999) (symposium).

The Marriage Bonus/Penalty in Black and White: Legislative Solutions, 16 N.Y. L. SCH. J. HUM. RTS. 287 (1999) (symposium).

The LSAT Sweepstakes, 2 J. GENDER, RACE & JUST. 59 (1998) (symposium).

Split Personalities: Tax Law and Critical Race Theory, 19 W. NEW ENG. L. REV. 89 (1997) (symposium).

Race, Class, and Gender Essentialism in Tax Literature: The Joint Return, 54 Wash. & Lee L. Rev. 1469 (1997), excerpted in CRITICAL RACE FEMINISM (NYU Press 2003, ed. Adrien Wing)

The Marriage Bonus/Penalty In Black and White 45 (TAXING AMERICA, N.Y.U. Press, 1996), excerpted in FEDERAL INCOME TAX ANTHOLOGY (Anderson 1997, eds. Caron, Burke & McCouch); reprinted in 65 U. Cin. L. Rev. 787 (1997).

The Invisibility Factor: The Limits of Public Choice Theory and Public Institutions, 74 WASH. U. L.Q. 179 (1996).

Deconstructing Local Control: Ohio's Contribution, 25 CAP. U.L. REV. 1 (1996) (symposium).

Fiscal Distress and Politics: The Bankruptcy Filing of Bridgeport As A Case Study in Reclaiming Local Sovereignty 11 BANKR. DEV. J. 625 (1995).

Faith or Foolishness (reviewing *Emancipation: The Making of the Black Lawyer, 1844-1944*, by J. Clay Smith, Jr.), 11 HARV. BLACKLETTER L. J. 169 (1994).

EDUCATION

New York University Law School LL.M. (Tax) - May 1984

Georgetown University Law Center J.D. - May 1983

Fordham University B.S. Accounting - May 1980

OP-ED ARTICLES

Oct. 20, 2017 John Kelly Showed His True Colors. *CNN.com* (invited)

Jan. 9, 2017 The exceptionalism of Obama's presidency. *Cnn.com* (invited)

Oct. 8, 2016 Real Reason Republicans are ditching Trump? It's white women. *CNN.com* (invited)

Sept. 5, 2016 Georgetown's apology for slave trade doesn't go far enough. *CNN.com* (invited)

Mar. 17, 2016 Which Top Law School Will Close? Follow The Money (Forbes)

Dec. 14, 2015 Scalia and the misguided ‘mismatch’ theory. *CNN.com* (invited)

Aug. 18, 2015 What Hillary Clinton doesn’t get about #BlackLivesMatter; *CNN.com* (invited)

July 9, 2015 The Power of white outrage; *CNN.com* (invited)

July 9, 2015 Jeb Bush paid too much in taxes; *PostEverything* (Washington Post)

June 9, 2015 McKinney pool party incident has everything to do with race; *CNN.com* (invited)

Apr. 27, 2015 The real shame of Ben Affleck running from his family’s history; *CNN.com* (invited)

Apr. 9, 2015 Did cops learn from mistakes of Ferguson?; *CNN.com* (invited)

Mar. 27, 2015 How Howard Schultz and Starbucks Should Have Addressed Race; *Forbes.com*

Mar. 9, 2015 Law Schools are in a death spiral; *PostEverything* (Washington Post)

Mar. 5, 2015 Ferguson’s perfect storm of racism; *CNN.com* (invited)

Nov. 5, 2014 Why Black Voters Didn’t Help GOP Win; *CNN.com* (invited)

Aug. 14, 2014 How Ferguson’s citizens can take back power; *CNN.com* (invited)

July 14, 2014 Why Holder remark made white people mad; *CNN.com* (invited)

June 23, 2014 Pay Gaps at Colleges Affect Even Those on Top; *nytimes.com* (Room for Debate)
(*invited submission*)

Mar. 17, 2014 Paula Deen’s Alternate Universe; *CNN.com*

Oct. 3, 2013 Keep the Judges Out of It and Keep Negotiating; *nytimes.com* (Room for Debate)
(*invited submission*)

Apr. 17, 2013 The Only Path for Elderly Citizens; *nytimes.com* (Room for Debate) (*invited submission*)

Apr. 17, 2013 It’s Time We Learned What Members of Congress Pay In Taxes; *Forbes.com*

Apr. 15, 2013 A Reboot For Legal Education; *Law.com*

Dec. 10, 2012 How Home Ownership Keeps Blacks Poorer Than Whites; *Forbes.com*

Nov. 18, 2012 A Real World Approach to Diversity; *Law.com*

Sept. 16, 2012 Harry Reid has a Glass House Quandary on Taxes, *Bloomberg.com*

Apr. 17, 2012 Let's Kill the Progressive Tax Rate System, CNN.com
Dec. 3, 2010 End the Unfair Tax Break for Homeowners, CNN.com
June 16, 2010 BP Right to Stop Paying Dividends, CNN.com
Mar. 9, 2009 Two Americas, Two Tax Codes, NY TIMES, Sec. 1, at A21.
Apr. 8, 2006 A Tax Credit or a Handout?, NY TIMES, Sec. 1, at A23.
Jan. 25, 2004 In Sickness, in Health and in the Tax Code, NY TIMES, Sec. 4, at 15.

ON AIR APPEARANCES

Dec. 17, 2017 CNN, New Day, Republican Tax Plan
Oct. 2, 2017 NPR Marketplace, Why so much of the U.S. tax code is social policy.
Oct. 1, 2017 NPR Weekend Edition, How The Tax Code Affects Minorities
Aug. 17, 2017 NPR Marketplace, America Needs More than Jobs to fix racial inequality
Apr. 26, 2017 11Alive, Trump Tax Plan
Apr. 25, 2017 Marketplace, Trump's Tax Plan Raises Economists' eyebrows by Marielle Segara
Oct. 3, 2016 KPCC, Air Talk with Larry Mantle: Election 2016: Trump Tax Returns
Sept. 22, 2016 KPCC, Air Talk with Larry Mantle: A Nation Engaged: Race and economic
 opportunity in Southern California.
Dec. 2, 2015 WABE, A Closer Look with Rose Scott and Jim Burress about the Ferguson
 course.
Oct. 13, 2015 Marketplace, It's official: The 1% own half the world's wealth.
Aug. 19, 2015 Why Pay Your Taxes?, The Business of Life, Vice News
Mar. 16, 2015 Emory Offers Ferguson Class, CBS 46
Mar. 12, 2015 In Atlanta housing recovery, the neighborhood matters, NPR Marketplace
Mar. 12, 2015 Emory to Offer Course on Ferguson Movement, WABE
Jan 27, 2015 Underwater Mortgages and Vanishing Wealth in Prince George's County, The
 Kojo Nnamdi show, NPR.
Apr. 20, 2014 Melissa Harris-Perry Show, MSNBC, two segments on race and homeownership.
Apr. 25, 2013 WBEZ-Chicago segment on race and homeownership.
Jan. 11, 2013 Need to Know, PBS segment: *A Tale of Four Tax Returns*.

- Dec. 17, 2012 Why Not Raise Capital Gains Taxes?; *NPR* interview.
- Dec. 10, 2012 Fiscal Cliff: Cutting the Untouchable; *NPR* interview.
- March 12, 2012 Starting Point, Interview with Soledad O'Brien.
- March 9, 2012 Need to Know, PBS segment: *Cleaning up the Tax Mess*.

SELECTED MEDIA INTERVIEWS/QUOTES

- Nov. 16, 2017 Nicole Goodkind, How Will Black and Latino People Fare Under Trump's Plan? It Doesn't Look Good; *Newsweek*
- Sept. 7, 2017 Danielle Douglas-Gabriel, Home buying while black; *Washington Post*
- May 29, 2017 For middle-class blacks, success can be a double-edged sword; *The Chicago Reporter*
- Oct. 4, 2016 Matt Kempner, Trump's 'genius,' or Tax Law 101; the *Atlanta Journal Constitution*
- Oct. 3, 2016 Gillian B. White, Which Should Americans Be Angrier About: Trump or the Tax Code?; *The Atlantic*
- Aug. 11, 2016 Beckie Supiano and Dan Bauman, For the Wealthiest Colleges, How Many Low-Income Students Are Enough?; *The Chronicle of Higher Education*
- June 21, 2016 Emily Badger, A radical idea to compensate homeowners harmed by racial bias; *The Washington Post*
- May 8, 2016 Deborah L. Shelton, In Kenwood, black picket fences; *The Chicago Reporter*
- Apr. 21, 2016 Gillian B. White, Not All Money Troubles are Created Equal; *The Atlantic*
- Mar. 19, 2016 Jeremy Berke, Well respected law professor predicts top law school will close soon; *Business Insider*
- Mar. 11, 2016 Erin Fuchs, In 3 years a top law school will close, *Business Insider*
- Jan. 24, 2015 Michael Fletcher, A Shattered Foundation; *Washington Post*

LECTURES/KEYNOTE SPEECHES

- Feb. 2015 Keynote Speaker, Unconscious Bias and the Legal Profession, Kilpatrick Townsend & Stockton.

- Apr. 2014 Keynote Speaker, The Ghosts of 1964: Race and Gender Inequity Fifty Years Later, Tuscaloosa, Alabama.
- Sept. 2012 Critical Perspectives on Tax, Keynote Speaker, Seattle, WA.
- March 2012 Critical Tax Theory, Keynote Speaker, Seton Hall, Newark, NJ.
- Feb. 2011 Distinguished Lecture, St. Thomas University, Miami Gardens, FLA.
- Sept. 2010 Keynote Speaker, 2010 GE Leadership Conference on Legal Diversity, Washington, DC.
- Nov. 2005 Frankel Lecture, University of Houston Law School, Houston, TX.
- Jan. 2005 Martin Luther King Distinguished Scholar Lecture, Barry University School of Law, Orlando, FLA.

SELECTED PRESENTATIONS & CONFERENCES

- Apr. 2018 Memphis Law School, MLK at 50.
Discussed homeownership and race.
- Apr. 2016 Boston College Law School Tax Policy Workshop
Presented book chapter from Racial Wealth Gap Book
- Feb. 2016 New York University, School of Law, New York, NY
Panelist, BALSAsymposium: Tax Policy's Power to Fight Wealth Inequality
- Oct. 2015 Loyola University Chicago, School of Law, Chicago, ILL
Scheduled to present chapter from book on law school reform
- Apr. 2015 Color of Wealth Summit, Washington, DC
Panelist, What's the Code Got to do with it? Tax Fairness and the Racial Wealth Gap.
- Feb. 2015 Kilpatrick, Townsend & Stockton, Atlanta, GA
Unconscious Bias and the Legal Profession
- Apr. 2014 Emory University School of Law, Atlanta, CA
Moderated BLSA's Panel on the Importance of Diversity in the Legal Profession.
- Jan. 2014 Pepperdine University School of Law, Malibu, CA
Presented work in progress on the Obamas' tax returns.
- Oct. 2013 Seton Hall School of Law, Newark, NJ
Presented work in progress entitled *Law School Without Borders*
- Apr. 2013 BMW Supplier Diversity Conference, Greenville, SC

- Discussed choice-of-entity tax implications for small businesses.
- Apr. 2013 George Washington University School of Law, Wash. DC
Scheduled Commentator, Junior Faculty Workshop
- Feb. 2013 New York University School of Law, NYC, NY
Panelist, Milbank Tweed Forum on Law Faculty Diversity
- Jan. 2013 Unitarian Universalists, Athens, GA
Presented 535 Report: A Pathway to Fundamental Tax Reform
- Jan. 2014 Pepperdine University School of Law, Malibu, CA
Presented work in progress on the Tax Reform.
- Apr. 2012 Spelman College, Atlanta, GA
Panelist, African-Americans and Retirement Forum
- Jan. 2012 Florida Coastal School of Law, Jacksonville, FLA.
Spoke with faculty about incorporating critical race theory into the first year curriculum.
- Jan. 2012 AALS Annual Meeting. Washington, DC
Moderated panel entitled: Fostering Diversity and Excellence During Challenging Economic Times.
- Nov. 2011 Spelman College, Atlanta, GA.
Discussed Top 10 Myths about law school to a group of Spelman and Morehouse College pre-law Students.
- Oct. 2011 Boston University Law School, Boston, MA
Discussed ideas in forthcoming tax reform book at faculty workshop.
- Sept. 2011 Chicago-Kent Law School, Chicago, IL
Discussed ideas in forthcoming tax reform book at faculty workshop.
- Apr. 2011 Race Across the Atlantic, Washington University, St. Louis, MO
Panelist discussing race and class in federal tax policy.
- Mar. 2011 Pursuing Diversity in the New Economy: A Shared Responsibility, Catholic Law School, Washington, DC
Panelist, Critical Role Law Schools Play in Reversing the Trend.
- Jan. 2011 AALS Annual Meeting, San Francisco, CA
Presented on work/life balance issues.
- Dec. 2010 Western People of Color Conference, Honolulu, HI
Presented ideas from my forthcoming book.

- Nov. 2010 Southeastern Economic Association Annual Meeting, Atlanta, GA
Scheduled to present ideas from my forthcoming book.
- Oct. 2010 University of Minnesota Law School, Minneapolis, MN
Panelist at Women in Higher Education: Power, Progress and the Promise of
Equality Conference.
- Sept. 2010 Wake Forest Law School, Winston-Salem, NC
Presented ideas from my forthcoming book at a faculty workshop.
- Sept. 2010 Third National People of Color Legal Scholarship Conference, Seton Hall
Presented ideas from forthcoming book.
- June 2010 AALS Race and the Law Workshop, New York, New York
Discussed integrating race and class into the basic Federal Income Tax course.
- Mar. 2010 UCLA Critical Race Studies Conference, Los Angeles, CA.
Presented ideas from my forthcoming book.
- Jan. 2010 Mid-Atlantic People of Color Legal Scholarship Conference, Charlottesville, VA.
Presented Black House/White Market chapter from my forthcoming book.
- Oct. 2009 University of South Carolina Law School, Columbia, SC.
Presented ideas from my forthcoming book.
- Sept. 2009 University of Richmond Law School, Richmond, VA.
Presented ideas from my forthcoming book.
- Sept. 2009 Osgoode Hall Law School, Toronto, Canada.
Conference on Tax Expenditures and Public Policy in Comparative Perspective.
Scheduled panelist, The Role of Tax Expenditures in Addressing Major Public
Policy Issues.
- May 2009 International Institute for the Sociology of Law, Oñati, Spain.
Scheduled panelist, Challenging Gender Inequality in Tax Policy Making.
- April 2009 University of Minnesota Law School, Minneapolis, MN
Contested Contours in Assisted Reproductive Technology Symposium.
Scheduled panelist, The Tax Treatment of “Making” Babies: A Race and Class
Analysis.
- April 2009 CRT 20: Honoring our Past, Charting our Future, Iowa City, IA.
Introduced keynote speaker Richard Delgado.
- Feb. 2009 New York University School of Law, NY, NY.
Scheduled participant in the 2009 Colloquium on Tax Policy and Public Finance
co-organized by Professors Daniel Shaviro and Alan Auerbach. Scheduled to
discuss work-in-progress analyzing race and class implications of federal tax

subsidies for housing.

- Jan. 2009 AALS Annual Conference, San Diego, CA.
(i) panelist at the Section on New Law Professors discussing strategies for success; (ii) panelist at the Tax Section program discussing paper analyzing race and class implications of federal tax subsidies for housing.
- Sept. 2008 Cornell University Law School, Ithaca, NY. 2008 Conference on Empirical Legal Studies. Discussant on a paper which looked at the tax incentives for charitable contributions for high income individuals.
- Aug. 2008 University of Denver Sturm College of Law, Denver, CO.
Obama Phenomena: Facets of a Historic Campaign Conference. Panelist discussing the race and class implications of Sen. Obama's Tax Plan.
- June 2008 AALS New Law Teachers' Conference in Washington, DC. Co-panelist on a "Teaching Nuts and Bolts" panel.
- April 2008 University of Chicago Law School, Chicago, IL.
Contested Commodities Symposium. Panelist discussing the tax implications of a market for human tissue and organs.
- Nov. 2007 Northwestern University School of Law. Chicago, IL.
Scheduled guest lecturer in Critical Race Theory Colloquium Seminar co-organized by Dorothy Roberts and Len Rubinowitz.
- Oct. 2007 University of Georgia School of Law. Athens, GA
Presented work in progress looking at the race and class implications of the mortgage interest deduction and homeownership.
- Oct. 2007 Stanford Law School, Stanford, CA.
Presented work in progress looking at the race and class implications of the mortgage interest deduction and homeownership.
- Sept. 2007 Washington University, St. Louis, MO.
Presented work in progress looking at the race and class implications of the mortgage interest deduction and homeownership.
- Sept. 2007 Emory Law School. Atlanta, GA
Presented work in progress looking at the race and class implications of the mortgage interest deduction and homeownership.
- June 2007 AALS New Law Teachers' Conference in Washington, DC. Co-panelist on a "Teaching Nuts and Bolts" panel.
- March 2007 Loyola Law School, Los Angeles, CA.
Presented work in progress looking at the race and class implications of the mortgage interest deduction and homeownership.

- Feb. 2007 University of Minnesota School of Law Faculty Workshop. Minneapolis, MN. Presented work in progress looking at the race and class implications of the mortgage interest deduction and homeownership.
- Jan. 2007 AALS Annual Meeting, Washington, DC.: (i) Workshop on the Ratings Game: Breakout Session: Building Alternatives; (ii) Scholarship and the New Law Professor; and (iii) Institutional Support and Promotion of Scholarship from Different Perspectives.
- Sept. 2006 Twelfth Annual Lewis & Clark Business Law Forum: The Aging of the Baby Boomer's and America's Changing Retirement System. Presented a paper entitled *Pensions and Risk Aversion: The Influence of Race, Ethnicity, and Class on Investor Behavior*.
- June 2006 AALS New Law Teachers' Conference in Washington, DC. Co-panelist on a "Teaching Nuts and Bolts" panel.
- June 2006 AALS Conference on New Ideas for Law School Teachers: Teaching Intentionally, Vancouver, British Columbia. Presented on assessment based classroom technology ("CPS").
- Feb. 2006 Seattle University School of Law. Presented paper in the "Powerful Ideas, Influential Voices" series. Discussed race and class implications of the earned income tax credit.
- Oct. 2005 Boston College Law School, Boston, MA. Presented a work in progress, *The Ownership Society and Private Accounts*.
- Sept. 2005 Case Western Reserve University Law School, Center for Business Law and Regulation. Cleveland, OH. Presented a work in progress, *The Ownership Society and Private Accounts*.
- June 2005 AALS New Law Teachers' Conference in Washington, DC. Co-panelist on a "Teaching Nuts and Bolts" panel.
- May 2005 ABA Mid-Year Tax Section Meeting, Washington, DC. Panelist discussing the racial implications of employer provided health and pension plans.
- Apr. 2005 Building Coalitions in the 21st Century: Moving Beyond the Black/White Paradigm. Washington and Lee University School of Law, Lexington, VA. Organized and moderated panel on addressing issues of race without focusing exclusively on the black/white binary approach.
- Apr. 2005 Critical Tax Conference at Seattle University School of Law, Seattle, WA. Presented work in progress discussing racially disparate impact of employer provided health care plans.

- Mar. 2005 St. John's University School of Law, New York, NY.
Symposium participant, People of Color, Women and the Public Corporation.
- Mar. 2005 DePaul University College of Law, Chicago, IL.
Symposium participant, Disentangling Fact From Fiction: The Realities of Unequal Health Treatment.
- Jan. 2005 Barry University School of Law, Orlando, FLA. Presented a paper on the racial impact of employer provided pensions at a faculty workshop.
- Jan. 2005 AALS Annual Meeting, San Francisco, CA. Participated on three panels: (i) Envision: Experiments in Alternative Assessments; (ii) Tax Reform for Low-Income Taxpayers; (iii) Race and Civil Procedure: Teaching and Scholarship.
- Oct. 2004 University of Indiana - Indianapolis School of Law. Presented a paper at a Faculty workshop which discussed employee participation in pension plans by race.
- Sept. 2004 University of Pennsylvania Law School, Philadelphia, PA. Guest lectured in a tax policy class where I presented and discussed the *Tax Treatment of Children: Separate But Unequal*.
- Sept. 2004 Roger Williams Law School, Bristol, RI. Presented a paper at a Faculty workshop which discussed integrating critical race theory into the law school classroom.
- June 2004 AALS New Law Teachers' Conference, Washington, DC. Spoke to new law teachers on issues of race and gender at the Minority Section sponsored breakfast.
- April 2004 Temple Law School, Philadelphia, Pennsylvania. Presented a paper at a Faculty Workshop which considered the racial and ethnic background of EITC recipients.
- March 2004 Penn State Dickinson Law School, Carlisle, Pennsylvania. Presented a paper entitled Critical Race Theory and the Law School Curriculum: Taking Diversity Seriously.
- March 2004 Critical Race Theory: The Next Frontier Symposium. Washington and Lee University School of Law, Lexington, VA. Organized symposium and presented on a race and tax panel discussing the racial implications of employer provided pension plans.
- March 2004 University of Michigan Law School, Ann Arbor, Michigan. Presented a paper at a Legal Theory Workshop which considered the racial and ethnic background of EITC recipients.
- Jan. 2004 Mid-Atlantic People of Color Conference, University of Baltimore Law School, Baltimore, MD. Served on a panel that addressed post-tenure goals.
- Jan. 2004 Washington & Lee University M. L. King Celebration. Delivered the Keynote Speech entitled "Martin Luther King and the Quest for Civil Rights."

- Jan. 2004 AALS Annual Meeting, Atlanta, GA. Served on a panel “Enron, Worldcom and You: The Impact of Corporate Scandals on Communities of Color.” I presented a paper dealing with the race, class, and gender implications of corporate sponsored pension plans.
- Oct. 2003 Midwest People of Color Conference, Cleveland-Marshall School of Law, Cleveland, Ohio. Served as a panelist on an Author’s roundtable discussing the publication of my casebook entitled *Critical Race Theory: Cases, Materials and Problems*.
- July 2003 Southeast American Association of Law Schools, Amelia Island, FL. Discussed alternative methods of recruiting and retaining faculty.
- June 2003 AALS Workshop for New Law Teachers, Wash. DC. Discussed ways in which critical race theory can be applied in the Basic Income Tax Class including a simulation exercise.
- Apr. 2003 Public Policy for Retirement Security in the 21st Century Symposium. Ohio State Law School, Columbus, OH. Discussed paper on racial implications of the spousal and widow beneficiary calculations in Social Security.
- Jan. 2003 AALS Socio-Economics Section Panel on Race, Class and Gender, Wash. DC. Panel presentation on the ways in which critical race theory can be introduced in the Basic Income Tax Class.
- Dec. 2002 George Washington University School of Law, Washington, DC. Faculty workshop in which I presented an article on the racial impact of the earned income tax credit,
- July 2002 Southeast American Association of Law Schools, Kiawah, S.C. Served on a panel discussion concerning law review publishing.
- June 2002 Northeast People of Color Conference, Barbados, W.I. Co-presented a paper designed to look at the tax consequences of racial reparations.
- May 2002 Law & Society, Vancouver, Canada. Presented a paper entitled “Tax Benefits and Heterosexual Marriage: Only Certain Couples Need Apply.”
- Jan. 2002 AALS Tax Section Panel, New Orleans, LA. Discussed prior race, class, and gender scholarship as a panelist at the Annual Section Tax Program entitled: “Empirical Tax Research.”
- Nov. 2001 George Washington University Law School, Washington, DC. Co-presented a work in progress that addresses the tax treatment of racial reparations.
- Sept. 2001 Washington and Lee University School of Law Faculty Workshop, Lexington, VA. Presented a work in progress that considers the racial implications of the earned income tax credit.

- Mar. 2001 University of North Carolina School of Law Faculty Workshop, Chapel Hill, NC. Presented a work in progress that considers the racial implications of the earned income tax credit.
- Mar. 2001 Western People of Color Conference, Laguna Beach, CA. Presented a work in progress that considers the racial implications of the earned income tax credit.
- Oct. 1999 University of Cincinnati College of Law. Conducted an exam taking session at the Mid-West Regional BLSA Academic Retreat.
- Feb. 1999 University of Arkansas at Little Rock. Presented a paper at the Alzheimer Symposium on Racial Equality in the 21st Century which put forth a legislative proposal designed to discourage employment discrimination based upon race.
- Feb. 1999 New York Law School. New York, NY. Presented a paper at a Symposium "Women, Equity and Federal Tax Policy" which analyzed legislative proposals designed to address the marriage bonus/penalty issue.
- Nov. 1998 University of Minnesota School of Law Faculty Workshop. Minneapolis, MN. Presented paper discussing the race, class and gender effects of the joint tax return.
- Oct. 1998 AALS Workshop on Taxation, Washington, D.C. Panel presentation discussing scholarship on critical race theory and federal taxation.
- Jan. 1998 AALS State and Local Section Annual Program, San Francisco, CA. Panel presentation exploring the relationship between suburbanites and inner city children.
- Oct. 1997 Second Annual Symposium, From Class to Community: Reading Our Rights, Writing the Wrongs - University of Iowa College of Law. Presented "The LSAT Sweepstakes" as part of the Symposium of the Journal of Gender, Race and Justice.
- Mar. 1997 Second Annual Northeastern People of Color Legal Scholarship Conference at New England School of Law. Boston, MA. Served on a panel to discuss corporate responsibility in the area of municipal finance. Presented a paper discussing the race, class, and gender implications of joint returns.
- Nov. 1996 Race, Gender and Economic Justice Symposium - University of Cincinnati College of Law, Cincinnati, OH. Discussed the way race and gender affect the income tax consequences of the decision to marry.
- May 1996 ABA Section of Taxation - May Meeting, Washington, D.C. Keynote speaker at the Tax and Social Policy Forum. Discussed the disparate impact of the marriage penalty and marriage bonus on white and black households.

- Mar. 1996 First Annual Northeastern People of Color Legal Scholarship Conference at Western New England College School of Law. Springfield, MA. Presented a paper discussing the Internal Revenue Code and its differing impact on the marital decision based upon race.
- Nov. 1995 University of Minnesota Law School. Minneapolis, MN. Presented a paper discussing the disparate impact of the marriage penalty on white and black families.
- Oct. 1995 Northern Kentucky University, Salmon P. Chase College of Law. Highland Heights, KY. Moderated a panel entitled *Building a Successful Legal Practice in a Global Community* for the Cincinnati Bar Association's Diversity Committee.
- Mar. 1995 State of the City Symposium at Capital University Law Center. Columbus, OH. Presented a paper discussing the State of Ohio's recent educational finance decision declaring Ohio's education funding legislation unconstitutional under the Ohio State Constitution.
- Feb. 1995 1995 Mid Atlantic People of Color Conference at Howard University School of Law. Washington, D.C. Presented a paper discussing equal educational opportunity and wealth disparity in education finance reform litigation.
- Sep. 1994 The 1994 Society of American Law Teachers Conference on Integrating Race, Gender and Class into Law School Teaching. Presented materials used in Tax Policy which examines individual tax issues related to low-income individuals.
- May 1993 The 1993 Society of American Law Teachers Conference on Integrating Race, Gender, and Class into Law School Teaching. Discussed race and class issues as it related to State and Local Finance.

LEGAL EXPERIENCE

- March 1990 - **Department of Housing and Urban Development** -- Washington, D.C.
June 1991 *Associate Deputy General Counsel.* Assisted Secretary Kemp with his responsibilities under FIRREA, which included drafting policy papers and decision memoranda, supervising and coordinating staff, and attending meetings with key organizations; supervised 79 attorneys in the areas of Housing, Finance and Litigation.
- June 1989 - **Department of Housing and Urban Development** -- Washington, D.C.
March 1990 *Special Assistant to the Assistant Secretary for Housing.* Participated in long-term planning, development and implementation of housing policies; managed and coordinated various housing task forces; represented the Assistant Secretary at industry meetings; provided specific project analysis, and reviewed financial transactions.

October 1987 -
June 1989

Drexel Burnham Lambert Incorporated -- New York, NY

Associate. Prepared and presented financing techniques to prospective municipal finance clients; solicited new business from state and local elected officials from around the country; supervised and coordinated responses to requests for proposals; reviewed financing documents; performed quantitative analyses; attended document sessions; and consulted on the tax and securities implications of selected bond financings.

June 1985 -
October 1987

Haynes & Miller -- Washington, D. C.

Associate. Underwriter's Counsel and Special Tax Counsel for municipal bond financings. Supervised paralegal and analysts with respect to bond financings; solely responsible for coordinating and implementing new financing program; drafted offering circulars, bond purchase contracts, and opinions; attended document sessions and supervised closings.

June 1984 -
June 1985

United States Tax Court -- Washington, D. C.

Attorney advisor to the Honorable Stephen J. Swift. Researched and analyzed federal tax issues; drafted Tax Court opinions and orders; conferred with attorneys on motion requests.

BAR ADMISSION

District of Columbia