

**SUMIT BAUDH****EDUCATION, GRANTS, AWARDS, AND FELLOWSHIPS**

Fulbright-Nehru Chair on Civil and Human Rights, 2022-23, **Emory University**, Atlanta.

**University of California, Los Angeles (UCLA) School of Law.** Doctor of Juridical Science (S.J.D.) 2016

- Transnational Law Institute Fellow, King's College London (Summer 2016)
- Fellow, Center for Intersectionality & Social Policy Studies, Columbia Law School, New York (Fall 2015)
- Grant award from Human Capability Foundation, United Kingdom (2015)
- University of California Human Rights Fellowship award, Human Rights Center, Berkeley School of Law (2014)
- Michael D. Palm fellowship award, The Williams Institute, UCLA Law (2013–14)
- Dean's Tuition Fellowship financial aid award, UCLA Law (2013–16)

**London School of Economics and Political Science (LSE),** Master of Laws (LL.M.), 2002

- British Chevening Open Scholarship (2001–02)

**National Law School of India University (NLSIU),** Bangalore. Bachelor of Arts and Laws (B.A., LL.B.) Hons., 1998

- Merit-cum-Means Scholarship (1994–95, 1995–96 and 1997–98)

**PUBLICATIONS****Journal articles**

*Demarginalizing the Intersection of Caste, Class, and Sex* (2021), JOURNAL OF HUMAN RIGHTS. 20:1, 127-142. (available at

<https://www.tandfonline.com/doi/abs/10.1080/14754835.2020.1858402?journalCode=cjhr20>)

Job market talk, main dissertation essay, also presently book project-in-making, under contract of publication with Routledge

*Invisibility of "Other" Dalits and Silence in the Law* (2017), Shankar, S. and Gupta, C. (Eds). Caste and Life Narratives. BIOGRAPHY, 40:1, 222-243 (available at

<https://muse.jhu.edu/article/666058>)

*Sodomy in India: Sex Crime or Human Right?* (2006) SEXUALITY MATTERS. Institute of Development Studies (IDS) Bulletin: 37/5. University of Sussex (available at

<https://onlinelibrary.wiley.com/doi/abs/10.1111/j.1759-5436.2006.tb00303.x>)

*Corporate Criminal Liability - A Review in light of TATA-ULFA Nexus* (1998) The Student Advocate: 10. Bangalore: NLSIU. Pp 44-51

**Book chapters**

*Invisibility of "Other" Dalits and Silence in the Law* (2019). Shankar, S. and Gupta, C. (Ed.), CASTE AND LIFE NARRATIVES. New Delhi: Primus Books. Pp. 228-249

*Decriminalisation of consensual same-sex sexual acts in the South Asian Commonwealth: struggles in contexts* (2013). Lennox C, Waites M (Eds). HUMAN RIGHTS, SEXUAL ORIENTATION

AND GENDER IDENTITY IN THE COMMONWEALTH. London: School of Advanced Study. Pp 287-311 (available at <https://www.jstor.org/stable/j.ctv512st2.14?seq=1>)

*Human Rights Interrupted* (2008) Cornwall A, Corrêa S, Jolly S (Eds). DEVELOPMENT WITH A BODY. New York: Zed Book. Palgrave Macmillan Ltd. Pp 93-103 (available at <https://www.bloomsburycollections.com/book/development-with-a-body-sexuality-human-rights-and-development/ch8-human-rights-interrupted-an-illustration-from-india>)

#### Newspaper Op-Eds

*I am Dalit, not SC* (2016), Op-Ed, The Indian Express, Aug. 27. (available at <https://indianexpress.com/article/opinion/columns/rohith-vemula-dalit-scheduled-caste-treatment-suicide-opinion-2998129/>)

*Roll call of shame* (2016), Op-Ed, The Indian Express, Jan. 25. (available at <https://indianexpress.com/article/opinion/columns/rohith-vemula-suicide-discrimination-against-dalit-students/>)

*Groom For Groom* (2015), Editorial, The Indian Express, May 25. (available at <https://indianexpress.com/article/opinion/editorials/groom-for-groom/>)

*In the conversion noise, the silence* (2015), Op-Ed, The Indian Express, Jan. 21. (available at <https://indianexpress.com/article/opinion/columns/in-the-conversion-noise-the-silence/>)

#### Working paper

*Human Rights and the Criminalisation of Consensual Same-Sex Sexual Acts in the Commonwealth, South and Southeast Asia* (2008). New Delhi: THE SOUTH AND SOUTHEAST ASIA RESOURCE CENTRE ON SEXUALITY (available at <http://bibliobase.sermais.pt:8008/BiblioNET/Upload/PDF4/002996.pdf>)

### **WORK EXPERIENCE**

#### Teaching, research, and administrative work

**O.P. Jindal Global University (JGU)**, Sonipat, Haryana, India, 2017-present

*Professor and Executive Director of the Centre on Public Law and Jurisprudence.*

- Faculty instructor of core /compulsory law courses on: Constitutional Law, 1/2 is study of Fundamental Rights, and 2/2 is study of Separation of Powers and Federalism; Law and Social Transformation.
- Faculty instructor of elective law courses on: Critical Race Theory and Caste, Intersectionality, Application and Analyses, and Caste, Law and Representation.
- Course coordinator of Law and Social Transformation (Spring 2018), Constitutional law (Fall 2018)

**National Law School of India University (NLSIU)**, Bangalore, Nov. 2017 to Jan. 2018

*Visiting faculty*

- Elective law course on Critical Race Theory and Caste

**UCLA School of Law**, 2013-16

*various positions*

- Research Assistant to Professors of Law, Kimberlé Crenshaw (2013-14), and Cheryl Harris (2014). Research assistance to the Critical Race Studies (CRS) Annual Symposium 2014: *Whiteness As Property.*

- Research Assistant to Andrew Park, Director of International Programs, The Williams Institute, 2014. International Development, Sexual Orientation and Gender Identity.
- Program Assistant, CRS Program, 2013-16. Research and administrative support to various events and activities.

NLSIU, Bangalore, 2012-13

*Assistant Professor & Assistant Director, The Centre for the Study of Social Exclusion and Inclusive Policy (CSSEIP)*

- Editor, Position Paper and Draft Amendments to The Scheduled Castes and the Scheduled Tribes (Prevention of Atrocities) Act, 1989 submitted to the National Advisory Council, Government of India, 2012.
- Assistant Director, Study of Exclusive Special Court under The SC and the ST (Prevention of Atrocities) Act, 1989 commissioned by the Government of India, Ministry of Social Justice and Empowerment, New Delhi.
- Coordinator, Research Methodology Course on Social Exclusion and Discrimination, Indian Institute of Dalit Studies (IIDS), New Delhi and CSSEIP, NLSIU, Bangalore. May 31 – June 2, 2012.

Non-profit /public interest /civil society /social justice /development sector

2009-16

*Consultant*

- LLH Norway, Annual report of South Asian Human Rights Association of Marginalized Genders and Sexualities (SAHRA) 2016, and legal registration of SAHRA, 2011
- Arcus Foundation, New York, 'Potential investment on sexual orientation and gender identity (SOGI) human rights in India,' 2015
- United Nations Development Program, India, lead author, *Documenting the Growth of Community Action Among Sexual Minority Groups in India* (2009), available at <http://orinam.net/content/wp-content/uploads/2012/03/Documenting-the-Growth-of-Community-Action-among-Sexual-Minority-Groups-in-India.pdf>
- Minority Rights Group International, London, contributor to annual report, 'State of World Minorities,' 2011
- International Development Research Center, Canada, lead researcher for a book project on rural poverty, 2010
- Ford Foundation, USA, lead researcher for a book project on HIV/AIDS, 2010
- CARE India, consultant, evaluation of SAKSHAM (project on sex workers coalition), 2009
- Occasional /honorary advisor to various foreign missions in New Delhi: European Union (E.U.) Delegation to India 2011 and 2015, the embassies of the United Kingdom, France and Canada 2009-12, the United States (U.S.), and the United Nations Working Group on Human Rights (WGHR) India 2011

**Creating Resources for Empowerment in Action (CREA).** Delhi, India, 2008 – 2012

*Visiting faculty*

- Sexuality, Gender and Rights Institute (SGRI) in Hindi, various dates annually.

**South and Southeast Asia Resource Centre on Sexuality,** New Delhi, India, 2006-09

*Senior Program Associate*

- Research, writing and advocacy in the areas of law, human rights, gender and sexuality; identifying, researching and collating materials for trainings; liaising with other resource centers and organizations abroad; organizing international and local events.
- Faculty, Regional Training on Sexuality, Sexual and Reproductive Health and Rights (2008, Feb. 15). South and Southeast Asia Resource Centre on Sexuality. Manesar, Haryana.
- Faculty, Training Course for Capacity Building of NGOs engaged in Prevention and Management of HIV/AIDS (2009, February 3). Department of Social Sciences, National Institute of Health and Family Welfare. Delhi, India.

**Aman Trust**, New Delhi, India, 2004-06

*Associate Program Manager*

- Advocacy and campaigns in the areas of law, human rights, conflict, migration and legal aid
- Supervision of legal aid center in Jehanabad, Bihar.
- Coordinator, Citizen's Campaign for Preserving Democracy (CCPD) in defense of undocumented migrants workers in New Delhi.
- Teaching Assistant, Law Module, Pedagogy for Social Peace and Civic Restraint, Peace Course. Aman Trust, Delhi.

**Commonwealth Human Rights Initiative**, New Delhi, India, 2003-04

*Project Officer, East Africa*

- Researcher, law and policy – police reform in Kenya, Uganda and Tanzania. Liaison and coordination with international and regional NGOs, government agencies, media and universities.
- Coordinator, international roundtable conference (RTC) on police reforms, Nairobi
- *Police as a service organisation – an agenda for change* (2003) Report of international conference on police reform in East Africa, with co-author, Joshua Aurbach.

#### Business corporate sector

**Hindustan Unilever**, Mumbai /Gurgaon, India, 1998-2001

*Legal Manager*

- In-house corporate counsel, advisory functions, and routine work on the law of contracts, monopolies and restrictive trade practices, consumer protection, intellectual property, indirect taxation (excise and sales tax), criminal and labor law.

#### **PROFESSIONAL QUALIFICATION AND BAR MEMBERSHIP**

Solicitor n.p., The Law Society, England & Wales, UK (since 2004)

Advocate, Bar Council of Delhi, India (since 2001)

#### **SCHOLARSHIP PRESENTATIONS**

*Institutional discrimination against Dalit, Adivasi and Bahujan faculty within the Academia in India*, NATIONAL LAW SCHOOL OF INDIA UNIVERSITY (NLSIU), Bengaluru, Jul. 24, 2021.

*Engendering Caste, Sexualizing Race*, NEW YORK UNIVERSITY, ASHOKA UNIVERSITY, respective Centers for the Study of Gender and Sexuality, webinar series Theory and Practice: Transnational Conversations, Nov. 11, 2020.

*Champakam Dorairajan at 70: Defining Moment of Indian Constitution*, ILS LAW COLLEGE, Center for Public Law, Pune, India, Jun. 20, 2020.

*Reservations: Rethinking Roots in Constitutionalism*, NATIONAL LAW SCHOOL OF INDIA REVIEW (NLSIR) and Samvād Partners, NLSIU, Bengaluru, India, Dec. 8, 2019.

*"Me, Us and Them" –enhancement programme for students be aware of their self, impact of social realities on their "I" and self-expression through creative means*, INSTITUTE OF LAW, NIRMA UNIVERSITY, Supplementary Course, Feb. 26, 2019.

*Invisibility of "Other" Dalits and Silence in the Law*, SOUTH ASIAN UNIVERSITY, FACULTY OF LAW, Faculty of Legal Studies (FLS) Seminar Series, New Delhi, India, Nov. 9, 2017.

- Can we measure LGBTI inclusion?* UNITED NATIONS DEVELOPMENT PROGRAM, Salzburg Global Seminar, Being LGBTI in Asia, Chiang Rai, Thailand, Oct. 3, 2016.
- Dalit and LGBTQ Identities and Citizenship*, UNIVERSITY OF OXFORD, Oxford Department of International Development and The Contemporary South Asian Studies Programme, South Asia Day: Political Thought in South Asia, May 20, 2016.
- Invisibility of queer Dalits in the law and social movements in India*, UNIVERSITY OF LONDON, School of Oriental and African Studies (SOAS), Centre for Gender Studies, May 18, 2016.
- Use of Personal Narrative in Critical Race Theory and the Silence of Legal Theory on Caste*, UNIVERSITY OF LONDON, KINGS COLLEGE LONDON (KCL) SCHOOL OF LAW, Transnational Law Institute Methods Lab., May 17, 2016.
- Queering Dalit History Month: A Survey of the Legal Battle for Queer Dalit Liberation*, Boalt Hall, SCHOOL OF LAW, UNIVERSITY OF BERKELEY, Apr. 11, 2016.
- Intersectionality: Knowing and Doing*, panel discussion co-organized by JAGORI and SANGAT (women's NGOs), India International Centre Annexe, New Delhi, Aug. 17, 2015.
- Juggling between experiential and classroom teaching*, NIRMA UNIVERSITY, INSTITUTE OF LAW, Faculty Refresher Program, Pedagogical Innovations and Best Practices for Skill Based Legal Education, Ahmedabad, India, Jun. 15, 2015.
- Creating collaborative spaces and partnership opportunities to address the issue of sexual harassment: legal erasure of Dalit women*, BREAKTHROUGH (human rights NGO), India Islamic Centre, New Delhi, Mar. 12, 2015.
- Legal Invisibility of Other Dalits*, UNIVERSITY OF CALIFORNIA, BERKELEY, University of California Human Rights Fellowship Conference, Nov. 7, 2014.
- Law at the Intersection of Caste, Gender and Sexuality: Legal Invisibility of Other Dalits*, UCLA, SCHOOL OF LAW, The Williams Institute, Los Angeles, Oct. 14, 2014.
- Beyond Sochi: A Conversation on the State of LGBTQ International Human Rights*, UCLA, SCHOOL OF LAW, OUTLaw and International Human Rights Law Association, Los Angeles, Apr. 14, 2014.
- Status of Sexual Minorities in India*, DELEGATION OF THE EUROPEAN UNION (EU) AND MEMBER STATES EMBASSIES IN DELHI, EU Human Rights Working Group, EU-India Civil Society Consultations - in preparation of the EU-India Human Rights Dialogue and India's Universal Periodic Review, Delhi, Mar. 13, 2012.
- Status of Sexual Minorities in India*, Working Group on Human Rights in India, and the United Nations WGHR, in collaboration with NATIONAL LAW UNIVERSITY DELHI, National Consultation on the Universal Periodic Review Process, Oct. 12, 2011.
- The condition of Sexual Minorities in India*, EMBASSY OF FRANCE, Alliance Française, Delhi, Jul. 7, 2011.
- Decriminalization of homosexuality in India*, THE GAY AND LESBIAN COALITION OF KENYA (GALCK), Decriminalization of homosexuality in Kenya, Nairobi, Apr. 3, 2011.

- Dalit Castes and Queer Sexualities in India*, HUMAN RIGHTS CONFERENCE, 2nd Asia-Pacific Outgames, Wellington, New Zealand, Mar. 17, 2011.
- Working Paper: Criminalisation of Consensual Same-Sex Sexual Acts in the Commonwealth, South and Southeast Asia*, INSTITUTE OF COMMONWEALTH STUDIES (ICS) and Commonwealth Human Rights Initiative (CHRI), LGBT rights in the Commonwealth, London, Jan. 17, 2011
- Working Paper: Criminalisation of Consensual Same-Sex Sexual Acts in the Commonwealth, South and Southeast Asia*, INTERNATIONAL CONFERENCE ON LGBT HUMAN RIGHTS, 2nd World Outgames, Copenhagen, Denmark, Jul. 28, 2009.
- South Asian Human Rights Association of Marginalized Genders and Sexualities*, WORLD CONGRESS on Human Rights, Sexual Orientation, and Gender Identity, Co-convened by the Governments of France, the Netherlands, and Norway. Paris, May 15, 2009.
- Human rights and the criminalisation of consensual sex in India*, UNIVERSITY OF DELHI, Miranda House (college), Department of Sociology, Delhi, Nov. 27, 2008.
- Working Paper: Transgender Issues in South and Southeast Asia*, NATIONAL GAY AND LESBIAN TASK FORCE, Beginning a Global Dialogue on Transgender Rights, A Meeting of The Global Dialogue on Sexual Health and Well Being, New York, Apr. 17, 2008.
- Working Paper: Criminalisation of Consensual Same-Sex Sexual Acts in the Commonwealth, South and Southeast Asia*, HUMAN RIGHTS CONFERENCE, 1st Asia-Pacific Outgames. Melbourne, Australia, Jan. 31, 2008.
- Human rights and the criminalisation of consensual sex in India*, BRAC UNIVERSITY, JAMES P. GRANT SCHOOL OF PUBLIC HEALTH, International Conference on Gender & Sexuality, Dhaka, Bangladesh, Jul. 28, 2007.
- Reflections of a Queer Dalit*, KEELE UNIVERSITY, Gender unbound: an international conference on law, gender and sexuality, Keele, UK, Jul. 10, 2007.
- Human rights and the criminalisation of consensual sex in India*, INTERNATIONAL CONFERENCE ON LGBT HUMAN RIGHTS, 1st World Outgames, Montreal, Canada, Jul. 28, 2006.
- Human rights and the criminalisation of consensual sex in India*, SWEDISH MINISTRY FOR FOREIGN AFFAIRS, Expert Group on Development Issues, Sexuality, Development, and Human Rights, Stockholm, Apr. 6, 2006.
- Human rights and the criminalisation of consensual sex in India*, UNIVERSITY OF DELHI, Lady Shri Ram College, Women's Development Cell, Dec. 17, 2005
- Human rights and the criminalisation of consensual sex in India*, NARIPOKKHO (women's NGO), Dhaka, Bangladesh, Nov. 25, 2005.
- Realizing Sexual Rights: Human rights and the criminalisation of consensual sex in India*, UNIVERSITY OF SUSSEX, Institute of Development Studies (IDS), Brighton-Hove, UK, Sep. 29, 2005.