

# JESSICA L. ROBERTS

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## ACADEMIC APPOINTMENTS

### Emory University School of Law

2024-Present

Atlanta, GA

*Professor of Law and Artificial Intelligence, Machine Learning, and Data Science.*

Courses: Disabilities & the Law, Genetics & the Law, Health Technology (seminar)

### University of Houston Law Center

Houston, TX

2010-2015 (Assistant), 2015-2018 (Associate), 2018-2024 (Full).

*Leonard H. Childs Chair in Law, 2019-2024.*

*Alumnae College Professor in Law, 2018-2019.*

*George Butler Research Professor, 2016-2018.*

*Director. Health Law & Policy Institute, 2015-2024.*

Courses: Contracts, Health Law, Disabilities & the Law, Genetics & the Law.

### University of Houston College of Medicine, 2019-2024.

Houston, TX

*Professor, Department of Health Systems and Population Health Sciences. Courtesy appointment.*

### Columbia Law School, 2008-2010.

New York, NY

*Associate-in-Law. Taught Legal Writing.*

### City University of New York (CUNY), Summer 2009, Spring 2010.

New York, NY

*Adjunct Professor. Taught graduate-level course in Disability Law & Policy.*

## RECOGNITION

### Honors:

Health Policy Scholar, Center for Medical Ethics & Health Policy, Baylor College of Medicine

2022-2023 University of Houston Law Center Alumni Association Faculty Distinction Award

2020 University of Houston 50-in-5 Scholarship Award

2019 University of Houston 50-in-5 Scholarship Award

2018 University of Houston 50-in-5 Scholarship Award

2015 University of Houston University-Wide Teaching Excellence Award

2015 University of Houston Provost's Certificate of Excellence

2010 American Society of Medicine, Law, & Ethics/SLU Health Law Scholar

2010 Seton Hall Employment & Labor Law Scholar

### Grants:

Polygenic Risk Scores in Child and Adolescent Psychiatry: Ethical, Clinical, and Legal Implications, NIH Grant, Co-Investigator (Head of Legal Aim), 2022-2025

Strengthening Genetic Privacy Law Through Bioethics, Greenwall Bridging Bioethics Research & Policymaking, Foundation Grant, Consultant, 2024-2025

University of Houston Small Grants Program, Internal Grant, Principal Investigator, 2023-2024

Development of Recommendations and Policies for Genetic Variant Reclassification, NIH Grant, Co-Investigator (Head of Legal Aim), 2018-2022

Ethical, Legal, Social, and Policy Implications of Voluntary Workplace Genomic Testing, NIH Grant, Working Group Member, 2021-2024

Reporting Adult-Onset Genomic Results to Pediatric Biobank Participants and Parents, NIH Grant, Working Group Member, 2018-2023

Consumer Protections for Genomics and Precision Health, NIH Grant, Working Group Member, 2020-2022

Greenwall Faculty Scholar in Bioethics, Foundation Grant, Principal Investigator, 2015-2018

LoneStar LEND Grant, Texas Education Agency Grant, Instructional Faculty, 2011-present

University of Houston New Faculty Research, Internal Grant, Principal Investigator, 2012

## **EDUCATION**

**Yale Law School**, J.D., May 2006.

New Haven, CT

*Yale Journal of Law & Feminism*, Articles Editor, Book Review Editor

Research Assistant: Bruce Ackerman, Reva Siegel, Rick Brooks, Vicki Schultz

**University of Southern California**, B.A., May 2002.

Los Angeles, CA

*Summa cum laude* in Political Science; Minors awarded in Law & Society, Theatre, & French.

Full Academic Scholarship

Political Science Departmental Honors

Renaissance Scholar Prize (Diversity of Academic Program)

Phi Beta Kappa (Junior Inductee)

Carl & Sterling Franklin Award (Phi Kappa Phi Award), Phi Kappa Phi (Junior Inductee)

## **OTHER EMPLOYMENT**

**United States Court of Appeals, Fourth Circuit**, 2007-2008.

Richmond, VA

*Law Clerk to the Honorable Roger L. Gregory.*

**Texas Supreme Court**, 2006-2007.

Austin, TX

*Law Clerk to the Honorable Dale Wainwright.*

## **BOOKS**

HEALTHISM (with Elizabeth Weeks) (Cambridge Univ. Press 2018).

## **BOOK CHAPTERS**

*Algorithmic Discrimination and Health Equity* (with Peter Salib), in RESEARCH HANDBOOK IN HEALTH, AI, AND THE LAW (I. Glenn Cohen & Barry Solaiman, eds.) (Edward Elgar 2024).

*Distinctions Between Race and Genetic Ancestry in Research to Redress Health Disparities*, in RACE AND RESEARCH: PERSPECTIVES ON MINORITY PARTICIPATION IN HEALTH STUDIES (2d. ed.) (Bettina M. Beech & Elizabeth Heitman, eds.) (Amer. Pub. Health Assn. Press 2024).

*Age and Disability Discrimination in the Pandemic* (with Govind Persad), in COVID-19 AND THE LAW: DISRUPTION, IMPACT AND LEGACY (I. Glenn Cohen, Abbe Gluck, Katherine Kraschel, & Carmel Shachar, eds.) (Cambridge University Press 2023).

*Reclaiming Rights in the Body: Commentary on Moore v. Regents of University of California*, in FEMINIST JUDGMENTS: HEALTH LAW REWRITTEN OPINIONS (Seema Mohapatra & Lindsay F. Wiley, eds.) (Cambridge University Press 2022).

*In Favor of an Action for Genetic Conversion*, in CONSUMER GENETIC TECHNOLOGIES: ETHICAL AND LEGAL CONSIDERATIONS (I. Glenn Cohen, Nita Farahany, Henry T. Greely, & Carmel Shachar, eds.) (Cambridge University Press 2021).

- Part of three-year research project, fully funded by Greenwall Foundation.
- Selected from a call for papers for the 2019 Petrie-Flom Annual Conference: Consuming Genetics at Harvard Law School, May 2019.

*Data Management* (with Leah R. Fowler & Nicolas P. Terry), in ASSESSING LEGAL RESPONSES TO COVID-19 (2d. ed.) (Scott Burris et al., eds.) (Public Health Law Watch 2021).

## **LAW REVIEW ARTICLES & ESSAYS**

*Innovating Accessible Health Care*, 110 IOWA L. REV. --- (forthcoming 2024).

*Uncertain Terms* (with Leah R. Fowler & Jim Hawkins), 97 NOTRE DAME L. REV. 1 (2021).

- Selected from call for papers for “A Workshop on Vulnerability and Corporate Subjectivity” at Emory Law School (virtual), October 2020.
- Selected from call for papers for the 2020 Wiet Life Science Law Scholars Workshop at Loyola University School of Law (virtual), September 2020.

*Genetic Race? DNA Ancestry Tests, Racial Identity, & the Law* (with Trina Jones), 120 COLUM. L. REV. 1929 (2020).

*Genetic Duties* (with Alexandra L. Foulkes), 62 WM. & MARY L. REV. 143 (2020).

- Part of four-year research project, funded by NIH.
- Selected from call for papers for the 2020 Regional Health Law Works-in-Progress Retreat at Seton Hall University School of Law, February 2020.

*GINA, Big Data, and the Future of Employee Privacy* (with Bradley A. Areheart), 128 YALE L.J. 710 (2019).

- Reviewed by Matt Bodie for JOTWELL (December 2020), <https://worklaw.jotwell.com/the-unexpected-virtue-of-congressional-ignorance/>.

*Housing, Healthism, & the HUD Smoke-Free Policy* (with Dave Fagundes), 113 NW. U. L. REV. 917 (2019) (selected for print edition from online edition).

*Nudge-Proof: Distributive Justice & the Ethics of Nudging*, 116 MICH. L. REV. 1045 (2018) (book review).

*Progressive Genetic Ownership*, 93 NOTRE DAME L. REV. 1105 (2018).

- Part of three-year research project, fully funded by Greenwall Foundation.
- Selected from call for papers for the Inaugural Junior Faculty Forum for Law and STEM at the University of Pennsylvania Law School, October 2017.

*Evaluating NFL Player Health & Performance: Legal & Ethical Issues* (with I. Glenn Cohen, Christopher R. Deubert, & Holly Fernandez Lynch), 165 U. PA. L. REV. 227 (2017).

*Health Care & the Myth of Self-Reliance* (with Nicole Huberfeld), 57 B.C. L. REV. 1 (2016).

- Selected from call for papers for “Theorizing the State: The Resources of Vulnerability Workshop” at Emory Law School, December 2014.

*What Is (& Isn't) Healthism?* (with Elizabeth Weeks Leonard), 50 GA. L. REV. 833 (2016).

*Rethinking Employment Discrimination Harms*, 91 IND. L.J. 393 (2016).

*Protecting Privacy to Prevent Discrimination*, 56 WM. & MARY L. REV. 2097 (2015).

- Reviewed by Alex Long for JOTWELL (May 2015), <http://worklaw.jotwell.com/the-symbiotic-relationship-between-privacy-law-and-anti-discrimination-law/>.

*Healthism & The Law of Employment Discrimination*, 99 IOWA L. REV. 571 (2014).

- Selected from call for papers for 2013 AALS Section on Law, Medicine, & Health Care Panel.

*Health Law as Disability Rights Law*, 97 MINN. L. REV. 101 (2013).

- Selected from call for papers for 2013 AALS Section on Disability Law Panel.

*“Healthism”: A Critique of the Antidiscrimination Approach to Health Insurance & Health-Care Reform*, 2012 UNIV. ILL. L. REV. 1159.

- Selected from call for papers for 2010 Health Law Scholars Program.
- Reviewed by Elizabeth Weeks Leonard for JOTWELL (July 2013), <http://health.jotwell.com/healthism-health-care-rights-and-the-affordable-care-act/>.

*The Genetic Information Nondiscrimination Act as an Antidiscrimination Law*, 86 NOTRE DAME L. REV. 597 (2011).

*Preempting Discrimination: Lessons from the Genetic Information Nondiscrimination Act*, 63 VAND. L. REV. 439 (2010).

*To Have & To Uphold: The Common Language of Status-Preserving Countermovements*, 21 NAT'L BLACK L.J. (COLUMBIA) 122 (2009).

*An Area of Refuge: Due Process Analysis & Emergency Evacuation for People with Disabilities*, 13 VA. J. SOC. POL'Y & L. 127 (2005).

*Conclusions from the Body: Coerced Fatherhood & Caregiving as Child Support*, 17 YALE J.L. & FEMINISM 501 (2005).

*Futures Past: Institutionalizing the Re-Examination of Future Dangerousness in Texas Death Penalty Cases*, 11 TEX. J. C.L. & C.R. 101 (2005).

## **PEER-REVIEWED ARTICLES**

*Cases in Precision Medicine: Is There an Obligation to Return Reinterpreted Genetic Results to Former Patients?* (with Paul S. Appelbaum, Sara M. Berger, Wylie Burke, Erik Parens, & Wendy K. Chung), ANNALS INTER. MED. (2023).

- Part of four-year research project, funded by NIH.

*Practical Considerations for Reinterpretation of Individual Genetic Variants* (with Paul S. Appelbaum, Sara M. Berger, Elly Brokamp, Henry S. Brown, Ellen Wright Clayton, Barbara J. Evans, Rizwan Hamid,

Gary E. Marchant, Donna M. Martin, Bridget C. O'Connor, Jose A. Pagán, Erik Parens, John W. Rowe, John Schneider, Karolynn Siegel, David L. Veenstra, & Wendy K. Chung), *GENETIC MED.* (2023).

- Part of four-year research project, funded by NIH.

*Disability Rights in Health Care Dodge a Bullet* (with Hannah Eichner), *JAMA HEALTH FORUM* (2022).

*Does the Law Require Reinterpretation and Return of Revised Genomic Results?* (with Ellen Wright Clayton, Paul S. Appelbaum, Wendy K. Chung, Gary E. Marchant, & Barbara J. Evans), *GENETICS MED.* (2021).

- Part of four-year research project, funded by NIH.

*When Health-Tech Companies Change Their Terms of Service* (with Jim Hawkins), *Policy Forum*, 367 *SCIENCE* 745 (February 2020).

*Forensic Genealogy and the Power of Defaults* (with Natalie Ram), *Correspondence*, 37 *NATURE BIOTECH.* 707 (2019).

*Who Owns the Data in a Medical Information Commons?* (with Amy L. McGuire, Sean Aas, & Barbara J. Evans), 47 *J.L. MED. & ETHICS* 62 (2019).

- Part of three-year research project, fully funded by Greenwall Foundation.

*Stigmatizing the Unhealthy* (with Elizabeth Weeks Leonard), 45 *J.L. MED. & ETHICS* 484 (2017).

*Negotiating Commercial Interests in Biospecimens*, 43 *J.L. MED. & ETHICS* 138 (2017).

- Part of three-year research project, fully funded by Greenwall Foundation.

*Should You Profit from Your Genome?* (with Amy McGuire & Stacey Pereira), *Correspondence*, 35 *NATURE BIOTECH.* 18 (2017).

- Part of three-year research project, fully funded by Greenwall Foundation.

*What to Expect When (Your Employer Suspects) You're Expecting* (with Stephanie Morain & Leah R. Fowler), *Viewpoint*, 176 *JAMA INTERN. MED.* 1597 (2016).

*'Good Soldiers Are Made, Not Born': The Dangers of Medicalizing Ability in the Military Use of Genetics*, Open Peer Commentary, commenting on Maxwell J. Mehlman & Tracy Yeheng Li, *Ethical, Legal, Social, & Policy Issues in the Use of Genomic Technology by the U.S. Military*, 2 *J.L. & BIOSCI.* 92 (2015) (invited contribution).

*Limiting Occupational Medical Evaluations Under the ADA & GINA* (with Mark Rothstein & Tee Guidotti), 41 *AMER. J.L. & MED.* 523 (2015).

*Accommodating the Female Body: A Disability Paradigm of Sex Discrimination*, 79 *U. COLO. L. REV.* 1297 (2008) (peer-reviewed by colloquium organizers).

## **SHORTER WORKS**

*The Medical Malpractice Implications of Consumer-Generated Polygenic Scores* (with Sonia Suter), 38 *HARV. J. L. TECH.* --- (forthcoming 2024).

- Part of four-year research project, funded by NIH.

*Panes/Pains of Privilege*, 16 FIU L. REV. 833 (2023) (invited contribution).

*Unlimited Medical Liability?* (with Leah R. Fowler and Paul Appelbaum), 72 EMORY LAW JOURNAL ONLINE 1 (2022).

- Part of four-year research project, funded by NIH.

*Mind the App* (with Leah R. Fowler), 31 ANNALS OF HEALTH L. LIFE SCI. 143 (2022).

- Selected from call for papers for symposium issue.

*Trustworthy Digital Contact Tracing* (with Emily Berman and Leah R. Fowler), 56 UNIV. RICH. L. REV. 879 (2022) (invited contribution).

*Anti-Selection is Only the Beginning: Commentary on Anti-Selection & Genetic Testing in Insurance* (with Valarie K. Blake), 49 J.L. MED. & ETHICS 155 (2022) (invited contribution).

*The Health Justice Potential of Macromedical Regulation*, 81 OHIO STATE L.J 845 (2021) (invited contribution).

*Introduction to the 2020 Frankel Lecture*, 58 HOUSTON L. REV. 807 (2021).

*How to be a Mentor in Three Scenes: Tribute to Karen Rothenberg*, 22 J. OF HEALTH CARE L. & POL'Y 159 (2020) (invited contribution).

*Can Clinical Genetics Laboratories be Sued for Medical Malpractice?* (with Alexandra L. Foulkes, Paul S. Appelbaum, Wendy K. Chung, Ellen Wright Clayton, Barbara Evans, & Gary E. Marchant), 29 ANNALS HEALTH L. & LIFE SCI. 153 (2020).

- Selected from call for papers for symposium issue.
- Part of four-year research project, funded by NIH.
- Selected from call for papers for 2020 AALS Section on Law and Biotechnology Panel.

*A Nudge Toward Meaningful Choice* (with Leah R. Fowler), Open Peer Commentary, 19 AMER. J. BIOETHICS 76-78 (2019).

*Sex, Religion, and Politics, or the Future of Healthcare Antidiscrimination Law* (with Elizabeth Sepper), 19 MARQUETTE BEN. & SOC. WEL. L. REV. 217 (2019) (invited contribution).

- Selected from call for papers for 2017 AALS Section on Law, Medicine and Health Care Works-in-Progress for New Law School Teachers Workshop.

*Fit to Play in the NBA? Reconciling the NBA Collective Bargaining Agreement with the Americans with Disabilities Act* (with Brittainie Zinsmeyer), 166 U. PA. L. REV. ONLINE 149 (2017).

*Introduction: Four Views on Healthism* (with Elizabeth Weeks Leonard), 18 MARQUETTE BENEFITS & SOCIAL WELFARE L. REV. 1 (2017) (invited contribution).

*How Assuming Autonomy Undermines Wellness Programs* (with Leah R. Fowler), 27 HEALTH MATRIX 101 (2017) (invited contribution).

*A Right to Seek Payment for One's Tissue* (with Valerie Gutmann Koch), HASTINGS CENTER BIOETHICS FORUM, Apr. 28, 2017, <http://www.thehastingscenter.org/right-seek-payment-ones-tissue/>.

*The Legality of Tracking Professional Athletes Through Biometric Screening* (with I. Glenn Cohen, Christopher R. Deubert, & Holly Fernandez Lynch), 17 AMER. J. BIOETHICS 65 (2017).

*An Alternate Theory of Hobby Lobby v. Burwell*, 22 CONN. INS. L.J. 85 (2016) (invited symposium contribution).

*An Empirical Perspective on Medicaid as Social Insurance* (with Nicole Huberfeld), 46 UNIV. TOLEDO L. REV. 545 (2015) (invited contribution).

*Reflections on the Americans with Disabilities Act: A Tribute to My Father*, 5 HOUS. L. REV. OFF THE RECORD 93 (2015) (invited contribution).

*Medicaid Expansion as Completion of the Great Society* (with Nicole Huberfeld), 2014 UNIV. ILL. L. REV. SLIP OPINIONS 1 (invited contribution).

*GINA's Limits or Something More? The Need for Greater Protection of Employee Health-Related Information*, Open Peer Commentary, commenting on Sandra Soo-Jin Lee & Emily Borgelt, *Online Genetic Privacy & the Limits of GINA*, 14 AM. J. BIOETHICS 45 (2014) (invited contribution).

*Patient Autonomy, Physician Obligation, & State Licensing Authority in The Constitutional Right Not to Kill, A Response to Professor Mark Rienzi*, 63 EMORY L.J ONLINE 21 (2014) (invited contribution).

Book Review, reviewing ISABEL KARPIN & KRISTIN SAVELL, *PERFECTING PREGNANCY: LAW, DISABILITY, & THE FUTURE OF REPRODUCTION*, 13 AM. J. BIOETHICS 70 (2013) (invited contribution).

## **PUBLIC COMMENTARY**

Letter to Department of Health & Human Services Responding to the Notice of Proposed Rulemaking for the Affordable Care Act's Nondiscrimination Rule, Oct. 3, 2022 (with Tiffany Penner).

Letter to Equal Employment Opportunity Commission Responding to the Notice of Proposed Rulemaking on Affirmative Action for Individuals with Disabilities in Federal Government, Apr. 25, 2016.

Letter to Department of Health & Human Services Responding to the Notice of Proposed Rulemaking for the Common Rule, Jan. 5, 2016 (with Valerie Gutmann Koch).

Letter to Department of Health & Human Services Responding to the Notice of Proposed Rulemaking for the Affordable Care Act's Nondiscrimination Rule, Nov. 8, 2015 (with Elizabeth Sepper, Jessica Clarke, Elizabeth Dervan, and Elizabeth Deutsch).

## **OPINION PIECES & SELECTED BLOGS**

*The Health Equity Machine*, YALE J. REG. NOTICE & COMMENT, March 10, 2023 (invited contribution commenting on ORLY LOBEL, *THE EQUALITY MACHINE* (2022), <https://www.yalejreg.com/nc/the-health-equity-machine-by-jessica-l-roberts/>).

*Nursing Homes Need Increased Staffing, Not Legal Immunity* (with Nina A. Kohn), THE HILL, May 23, 2020, <https://thehill.com/opinion/healthcare/499286-nursing-homes-need-increased-staffing-not-legal-immunity>.

*Disability Rights and Healthcare: Olmstead at 20* (with Leah R. Fowler), BAYLOR COLLEGE OF MEDICINE POLICYWISE BLOG, Feb. 7, 2020, <https://blogs.bcm.edu/2020/02/07/disability-rights-and-healthcare-olmstead-at-20/>.

*DNA Collection at the Border Threatens the Privacy of All Americans* (with Daniel I. Morales & Natalie Ram), N.Y. TIMES, Jan. 23, 2020, <https://www.nytimes.com/2020/01/23/opinion/dna-collection-border-privacy.html>.

*A Houston DNA Company Helped Catch the Golden State Killer. What Does It Mean for Your Privacy?*, HOUS. CHRON., May 17, 2018, <https://www.houstonchronicle.com/opinion/outlook/article/A-Houston-DNA-company-helped-catch-the-Golden-12920214.php>.

*Is It Normal? Addressing Post-Partum Health Concerns*, BAYLOR COLLEGE OF MEDICINE POLICYWISE BLOG, Oct. 27, 2017, <https://blogs.bcm.edu/2017/10/27/normal-addressing-postpartum-health-concerns/>.

*Medical Records and the NFL Combine*, BILL OF HEALTH BLOG, April 7, 2017, <https://blogs.harvard.edu/billofhealth/category/gina-the-nfl-workplace-symposium/>.

*H.R. 1313 and the Future of Genetic Privacy*, BAYLOR COLLEGE OF MEDICINE POLICYWISE BLOG, March 17, 2017, <https://blogs.bcm.edu/2017/03/17/hr1313-future-genetic-privacy/>.

*Will the Recent Workplace Wellness Bill Really Undermine Employee Health Privacy?*, BILL OF HEALTH BLOG, March 15, 2017, <http://blogs.harvard.edu/billofhealth/2017/03/15/will-the-recent-workplace-wellness-bill-really-undermine-employee-health-privacy/>.

*Decoupling Myths About Employment & Health Insurance*, HEALTH AFFAIRS BLOG, Feb. 8, 2016 (with Nicole Huberfeld), <http://healthaffairs.org/blog/2016/02/08/decoupling-myths-about-employment-and-health-insurance/>.

*Law vs. Regulations in the Common Rule* (with Valerie Gutmann Koch), YALE J.L. & TECH. BLOG, Jan. 6, 2016, <http://yjolt.org/blog/2016/01/06/law-vs-regulations-common-rule>.

*The “Devious Defecator” Case Shows Why Employers Should Never Ask for DNA*, GUARDIAN (U.S.), Jun. 8, 2015, <http://www.theguardian.com/commentisfree/2015/jun/08/genetic-testing-workplace-privacy-devious-defecator-dna>.

*What Does It Mean to Discriminate? Pregnancy, Accommodation, and Treating Different People “the Same”*: *The Supreme Court’s Oral Argument in Young v. United Parcel Service, Inc.*, HAMILTON AND GRIFFIN ON RIGHTS, Dec. 5, 2014, <http://www.hamilton-griffin.com/2014/12/05/guest-blog-jessica-roberts-what-does-it-mean-to-discriminate-pregnancy-accommodation-and-treating-different-people-the-same-the-supreme-courts-oral-argument-in-young/>.

*Health as a Bottleneck*, Book Review, reviewing JOEY FISHKIN, BOTTLENECKS: A NEW THEORY OF EQUAL OPPORTUNITY, CONCURRING OPINIONS BLOG (2014) (invited contribution), Feb. 28, 2014.

## **MEDIA APPEARANCES**

Article Interview, Kara Harnett, *New HHS Disability Access Rule to Bring Big Change to Health Care*, MODERN HEALTH CARE, Mar. 14, 2024, <https://www.modernhealthcare.com/policy/hhs-rule-access-patients-disabilities>.



Article Interview, Peter Coy, *The Unsettled Debate at the Heart of the Henrietta Lacks Case*, N.Y. TIMES, Aug. 5, 2023, <https://www.nytimes.com/2023/08/04/opinion/henrietta-lacks-cells-property.html>.

Web Article Interview, J. Edward Moreno, *Covid Testing Case Warns Employers on Genetic Bias Law Liability*, BLOOMBERG LAW, July 11, 2022, <https://www.bloomberglaw.com/product/blaw/bloomberglawnews/coronavirus/BNA%2000000181-da15-deea-a58b-de35ca6f0000?bwid=00000181-da15-deea-a58b-de35ca6f0000>.

Interview Cited, KVIA ABC-7, *Legal Experts Say ADA Doesn't Give Blanket Exemption from Face Mask Mandates by Government or Businesses*, KVIA.COM, Aug. 8, 2020, <https://kvia.com/coronavirus/2020/08/08/legal-experts-say-ada-doesnt-give-blanket-exemption-from-face-mask-mandates-by-government-or-businesses/>.

Interview Cited, Monica Buchanan Pitrelli, *Are There Medical Reasons to Not Wear a Mask? Yes, but Not Many*, CNBC.COM, Aug. 7, 2020, <https://www.cnbc.com/2020/08/07/what-are-medical-reasons-for-not-wearing-a-mask.html>.

Email Interview, Matthew Brown, *Fact Check: ADA Does Not Provide Blanket Exemption from Face Mask Requirements*, USA TODAY, July 15, 2020, <https://www.usatoday.com/story/news/factcheck/2020/07/15/fact-check-ada-disability-rights-and-face-mask-requirements/5391830002/>.

Article Interview, Jacqueline Stevens, *The Problem with Pritzker's Pandemic Immunity Orders*, CHICAGO READER, June 12, 2020, <https://www.chicagoreader.com/chicago/pritzker-pandemic-immunity-orders-health-care/Content?oid=80608564>.

Work Cited, David Sirota, *Cuomo Gave Immunity to Nursing Home Executives After Big Campaign Donations*, THE GUARDIAN, May 26, 2020, <https://www.theguardian.com/us-news/2020/may/26/andrew-cuomo-nursing-home-execs-immunity>.

Article Interview, Andrew Keshner, *'I Felt Violated.' This Man Says He Was Fired for 'Gross Insubordination' for Refusing to Reveal His Mother's COVID-19 Diagnosis*, MARKETWATCH, May 24, 2020, [https://www.marketwatch.com/story/i-felt-violated-this-man-says-he-was-fired-for-gross-insubordination-for-refusing-to-reveal-his-mothers-covid-19-diagnosis-2020-05-20?reflink=MW\\_GoogleNews](https://www.marketwatch.com/story/i-felt-violated-this-man-says-he-was-fired-for-gross-insubordination-for-refusing-to-reveal-his-mothers-covid-19-diagnosis-2020-05-20?reflink=MW_GoogleNews).

Podcast Interview, *Genetic Duties?*, THE CAP IMPACT PODCAST, Apr. 9, 2020, <https://podcasts.apple.com/us/podcast/episode-62-genetic-duties-with-jessica-roberts/id1367739109?i=1000470998029>.

Email Interview, Becky Ferreira, *What Are Antibody Tests, and Can They Prove Coronavirus Immunity?*, VICE, Apr. 8, 2020, [https://www.vice.com/en\\_in/article/qjd9gx/can-antibody-tests-prove-coronavirus-immunity](https://www.vice.com/en_in/article/qjd9gx/can-antibody-tests-prove-coronavirus-immunity).

Article Interview, Nicole Wetsman, *Health Apps Can Change Their Terms of Service Without Users Knowledge*, THE VERGE, Feb. 21, 2020, <https://www.theverge.com/2020/2/21/21146097/health-apps-terms-of-service-change-privacy>.

Article Interview, Shraddha Chakradhar, *Health Apps Collecting Sensitive Data Need More Transparent Terms of Service, Law Experts Argue*, STAT NEWS, Feb. 13, 2020, <https://www.statnews.com/2020/02/13/health-apps-sensitive-data-terms-of-service-transparency/>.

Work Cited, Rebecca Tan, *She Was Spotted Smoking in Public Housing. Now She May Be Kicked Out*, WASH. POST, Feb. 10, 2020, [https://www.washingtonpost.com/local/md-politics/she-was-spotted-smoking-in-smoke-free-rental-housing-now-shes-being-kicked-out/2020/02/10/ae5e709e-49d1-11ea-b4d9-29cc419287eb\\_story.html](https://www.washingtonpost.com/local/md-politics/she-was-spotted-smoking-in-smoke-free-rental-housing-now-shes-being-kicked-out/2020/02/10/ae5e709e-49d1-11ea-b4d9-29cc419287eb_story.html).

Work Cited, Marian McPherson, *Renters' Leases Going Up in Smoke as Legislators Crack Down on Cigarettes*, INMAN, <https://www.inman.com/2020/02/12/renters-leases-going-up-in-smoke-as-legislators-crack-down-on-cigarettes/>.

Work Cited, Shani Saxon, *Read: Collecting DNA at the Border is Dangerous for All of Us*, Jan. 24, 2020, <https://www.colorlines.com/articles/read-collecting-dna-border-dangerous-us-all>.

Web Article Interview, Paige Smith, *Genetic Bias Law Has Worked Perfectly, or Maybe Not at All*, BLOOMBERG LAW, Jan. 15, 2020, [https://www.bloomberglaw.com/product/blaw/bloomberglawnews/true/X70L8NA8000000?bna\\_news\\_filter=true#jcite](https://www.bloomberglaw.com/product/blaw/bloomberglawnews/true/X70L8NA8000000?bna_news_filter=true#jcite).

Magazine Interview, Jason Tashea, *Genealogy Sites Give Law Enforcement a New DNA Sleuthing Tool But the Battle Over Privacy Looms*, ABA J., Nov. 1, 2019, <http://www.abajournal.com/magazine/article/family-tree-genealogy-sites-arm-law-enforcement-with-a-new-branch-of-dna-sleuthing-but-the-battle-over-privacy-looms>.

Podcast Interview, *Who Owns Your DNA?*, THE CAP IMPACT PODCAST, Aug. 29, 2019, <https://podcasts.apple.com/us/podcast/episode-52-who-owns-your-dna-with-prof-jessica-roberts/id1367739109?i=1000448105620>.

Web Article Interview, Rebecca Koenig, *Learn Your Genetic Privacy Workers' Rights*, U.S. NEWS & WORLD REPORT, June 17, 2019, <https://money.usnews.com/careers/applying-for-a-job/articles/learn-your-genetic-privacy-workers-rights>.

Work Cited, Benjamin A. Barsky, *The Potential Consequences of the Smoke-Free Public Housing Rule*, REG. REV., June 12, 2019, <https://www.thereview.org/2019/06/12/barsky-potential-consequences-smoke-free-public-housing-rule/>.

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Web Article Interview, Kristen V. Brown, *How a Legal Brawl Between Two Rich Guys Could Change How We Think of DNA*, GIZMODO, June 13, 2018, <https://gizmodo.com/how-a-legal-brawl-between-two-rich-guys-could-change-ho-1824191082>.

Magazine Interview, Cassie Martin, *Privacy and Consumer Genetic Testing Don't Always Mix*, SCIENCE NEWS, June 5, 2018, <https://www.sciencenews.org/blog/science-public/privacy-and-consumer-genetic-testing-dont-always-mix>.

Web Article Interview, Nick Fouriezos, *Let's Get Medieval About Presidential Fitness*, May 22, 2018 <https://www.ozy.com/immodest-proposal/lets-get-medieval-about-presidential-fitness/86617>.

Podcast Interview, *Cass and Homer*, THE WEEK IN HEALTH LAW, May 4, 2018, <https://www.podbean.com/media/share/pb-u92b2-909578>.

Magazine Interview, Misha Angrist, *Do You Belong to You?*, GENOME MAGAZINE, Jan. 2, 2018, <http://genomemag.com/do-you-belong-to-you/>.

Newspaper Interview, Bridget Balch, *Clinical Drug Trial for Rare Terminal Disease Is Canceled, and a Family's Hopes for Boy Are Dashed*, Nov. 22, 2017, <http://www.houstonchronicle.com/life/article/When-clinical-drug-trial-for-rare-terminal-is-12378192.php>.

Podcast Interview, *Back to School Special 2017*, THE WEEK IN HEALTH LAW, Aug. 24, 2017, <https://www.podbean.com/media/share/pb-fup5t-6f4768>.

TV Interview, Tom Koch, *Could at Home DNA Tests Open Doors to Your History?*, ABC News, June 27, 2017, <http://abc13.com/family/home-dna-tests-open-doors-to-history/2150002/>.

Newspaper Interview, Michael Powell, *From Combine to Draft, N.F.L. Prospects Are Treated Like Pieces of Meat*, N.Y. TIMES, Apr. 27, 2017, <https://www.nytimes.com/2017/04/27/sports/football/from-combine-to-draft-nfl-prospects-are-treated-like-pieces-of-meat.html>.

Magazine Interview, Megan Molteni, *Obamacare Paved the Way for that Gattaca-Style Employer's Law*, WIRED, March 16, 2017, <https://www.wired.com/2017/03/obamacare-paved-way-gattaca-style-employers-law/>.

Newspaper Interview, Rick Maese, *The NFL Combine: Pro Football's Intrusive, and Compulsory, Job Interview*, WASH. PO., Feb. 24, 2017, [https://www.washingtonpost.com/sports/redskins/the-nfl-combine-pro-footballs-intrusive-and-mandatory-job-interview/2017/02/24/8eeda44c-fad2-11e6-9845-576c69081518\\_story.html?utm\\_term=.272e32995ebf](https://www.washingtonpost.com/sports/redskins/the-nfl-combine-pro-footballs-intrusive-and-mandatory-job-interview/2017/02/24/8eeda44c-fad2-11e6-9845-576c69081518_story.html?utm_term=.272e32995ebf).

Web Article Interview, Angela Underwood, *NFLPA Gears Up for a Battle with the Bears*, WORKERSCOMPENSATION.COM, Feb. 14, 2017, <http://www.workerscompensation.com/compnewsnetwork/news/25456-nflpa-gears-up-for-il-battle-with-bears.html>.

Podcast Interview, *Naughty or Nice 2016?*, THE WEEK IN HEALTH LAW, Dec. 23, 2016, <https://twihl.podbean.com/e/80-naughty-or-nice-2016-guests-the-twihl-allstars/>.

Conference Press Coverage, Alex Stuckey, *Experts at the U. Warn Against Overhype Precision Medicine*, SALT LAKE TRIB., Dec. 2, 2016, <http://www.sltrib.com/home/4663401-155/experts-at-the-u-warn-against>.

Web Article Interview, Maria LaMagna, *It's Not Just Presidents—Here Are Other Jobs Where You Have To Show Medical Records*, MARKETWATCH, Sept. 18, 2016, [http://www.marketwatch.com/story/its-not-just-presidents-here-are-other-jobs-where-you-have-to-show-medical-records-2016-09-13?mod=mw\\_share\\_twitter](http://www.marketwatch.com/story/its-not-just-presidents-here-are-other-jobs-where-you-have-to-show-medical-records-2016-09-13?mod=mw_share_twitter).

Radio Interview, *Does My Boss Know I Want a Baby?*, BBC WORLD SERVICE, Aug. 18, 2016, [http://www.bbc.co.uk/programmes/p0451yf3?ocid=socialflow\\_twitter](http://www.bbc.co.uk/programmes/p0451yf3?ocid=socialflow_twitter).

Newspaper Interview, Jenny Deam, *Layoffs Expose Another Hole in the Health-Care Safety Net*, HOUSTON CHRON., Apr. 23, 2016, <http://www.houstonchronicle.com/business/medical/article/Layoffs-expose-another-hole-in-the-health-care-7305850.php>.

Web Article Interview, Harriet Brown, *Health Warning: Your Company's Obsession with 'Wellness' May Not Be Good for Your Career*, QUARTZ, Feb. 17, 2016, <http://qz.com/617884/health-warning-your-companys-obsession-with-wellness-may-not-be-good-for-your-career/>.

Podcast Interview, *Healthism & Medicaid*, THE WEEK IN HEALTH LAW, Jan. 21, 2016, <http://twihl.podbean.com/e/40-guest-jessica-roberts/>.

Web Article Interview, Virginia Hughes, *This Case of a Phantom Pooper Is Hugely Important for Genetic Testing Laws*, BUZZFEED, Jun. 23, 2015, <http://www.buzzfeed.com/virginiahughes/landmark-genetic-discrimination-case>.

Newspaper Interview, Jenny Deam, *Supreme Court Dismantling of Health Care Law Could Hit Texans Hard*, HOUSTON CHRON., Jun. 17, 2015, <http://www.houstonchronicle.com/business/medical/article/Supreme-Court-dismantling-of-health-care-law-6329049.php>.

Live Radio Interview, *DNA on the Job, On Second Thought*, GEORGIA PUBLIC BROADCASTING, Jun. 17, 2015, <http://www.gpb.org/on-second-thought/episodes/273>.

Newspaper Interview, Gina Kolata, *Devious Defecator Case Tests Genetics Law*, N.Y. TIMES, May 29, 2015, [http://www.nytimes.com/2015/06/02/health/devious-defecator-case-tests-genetics-law.html?\\_r=2](http://www.nytimes.com/2015/06/02/health/devious-defecator-case-tests-genetics-law.html?_r=2).

Radio Interview, *Tobacco-Free Hiring Policies*, KTRH NEWS RADIO, Dec. 10, 2014, <http://www.ktrh.com/articles/houston-news-121300/tobaccofree-hiring-policies-13046201/>.

Talk Show Guest, Lex Frieden (host) *Focus on Abilities*, Houston Municipal Channel, Nov. 8, 2013.

TV Interview, Ginger Vaughn, *No-Smoking Hiring Policies Spark Controversy*, CCTV (English), Dec. 14, 2012, <http://english.cntv.cn/program/bizasiaamerica/20121214/103029.shtml>.

TV Interview, Ginger Vaughn, *Drug Testing for Jobless*, CCTV (English), Dec. 8, 2012, <http://english.cntv.cn/program/bizasiaamerica/20121208/102840.shtml>.

Radio Interview, Laurie Johnson, *New Hiring Policy: Quit Smoking, All Things Considered*, HOUSTON PUBLIC MEDIA, Jan. 17, 2012, <http://www.houstonpublicmedia.org/news/1326839399/>.

## PRESENTATIONS

*The Medical Malpractice Implications of Consumer-Generated Polygenic Scores*, 2024 Harvard Journal of Law & Technology Symposium, Symposium Organizer & Contributor, Cambridge, MA.

### *Accessible Virtual Health Care*

- 2024 Columbia Seminar Series on Law, Ethics & Psychiatry, Invited Speaker, New York, NY (attended virtually).
- 2023 UCLA Health Law Workshop, Workshop Participant, Los Angeles, CA.
- 2023 American Society of Law, Medicine, & Ethics, Health Law Professors Conference, Panelist, Baltimore, MD.
- 2023 University of Texas School of Law Faculty Workshop, Workshop Participant, Austin, TX.
- 2022 Association of American Medical Colleges Collaborative CHARGE Virtual Happy Hour.
- 2022 Houston Area Association of Law Librarians Lunch & Learn, Houston, TX (attended virtually).
- 2022 University of Michigan School of Law Privacy & Technology Law Association & the Disability Rights Organization Lunch Talk, Invited Speaker, Ann Arbor, MI.
- 2022 Memorial Hermann Health Equities Forum, Invited Speaker, Houston, TX (attended virtually).
- 2022 Washington University School of Law Faculty Workshop, Workshop Participant, St. Louis, MO.
- 2022 Elena and Miles Zaremski Law Medicine Lecture Series, Case Western Reserve University School of Law, Invited Speaker (attended virtually).
- 2022 SEALS Conference, Roundtable Discussant, Destin, FL.
- 2022 SEALS Conference, Health Law Workshop Participant, Destin, FL.
- 2022 BioLawLaPaLooza, Stanford Law School, Participant, Palo Alto, CA.
- 2022 Low-Stress Health Law Conference, Texas A&M School of Law, Workshop Participant (attended virtually).

*Biased Chatbots and Underepresented Populations*, Automated Healthcare: ChatGPT, Bing, Bard & the Law of Generative AI, Weill Cornell Medicine-Qatar, Invited Speaker (attended virtually).

### *GINA, Big Data, and the Future of Employee Privacy*

- 2023 Emory University School of Law Faculty Workshop, Workshop Participant, Atlanta, GA.
- 2020 American Society of Human Genetics Meeting, Panelist (attended virtually).
- 2019 Northeastern University School of Law, Faculty Speaker Series, Invited Speaker, Boston, MA.
- 2019 Texas A&M School of Law, Faculty Speaker Series, Invited Speaker, Ft. Worth, TX.
- 2018 Geisinger Bioethics Research Seminar Series, Invited Speaker, Danville, PA.
- 2018 UH Biology & Biochemistry Seminar Series, Invited Speaker, Houston, TX.
- 2018 Federalist Society/UHLC Health Law & Policy Institute Junior Faculty Workshop, Organizer & Workshop Participant, Houston, TX.

### *Workplace Privilege*

- 2023 FIU Faculty Workshop Series, Invited Speaker, Miami, FL.
- 2023 Colloquium on Scholarship in Employment & Labor Law, Panelist (with Brad Areheart), Nashville, TN (attended virtually).

*Panes/Pains of Privilege*, 2023 MicroSymposium on PANES OF THE GLASS CEILING, FIU School of Law, Invited Participant (attended virtually).

*Legal Issues in Pediatric Psychiatric Polygenic Risk Scores*, 2022 American Society of Law, Medicine, & Ethics, Health Law Professors Conference, Panelist, Phoenix, AZ (with Leah Fowler, Dov Fox, and Natalie Ram).

*Trustworthy Digital Contact Tracing*, 2022 University of Richmond Law Review Symposium, Invited Panelist, Richmond, VA (attended virtually).

*Round Table on Ableism*, 2022 University of Tennessee Diversity Week Presentation, Invited Discussant, Knoxville, TN (attended virtually).

*Covid-19 & Disability: Sustaining Reforms for Disability Justice*, 2022 Solomon Center at Yale Law School Roundtable, Invited Panelist, New Haven, CT (attended virtually).

*Can Health Apps Bridge the GAP for Rural Health Care?* 2022 West Virginia Law Review Symposium, Invited Panelist, Morgantown, WV (attended virtually).

*The Health Justice Potential of Macromedical Regulation*, 2021 Symposium on *Macromedical Regulation*, Duke University School of Law School, Invited Participant (attended virtually).

#### *Uncertain Terms*

- 2021 American Society of Law, Medicine, & Ethics, Health Law Professors Conference, Panelist (attended virtually).
- 2021 Mostly Non-Pandemic, Low-Stress Health Law Conference, Texas A&M School of Law, Workshop Participant (attended virtually).
- 2021 Rothenberg Health Care Law & Policy Speaker Series, University of Maryland Carey School of Law, Invited Speaker (attended virtually).
- 2020 Emory University School of Law Workshop on Vulnerability & Corporate Subjectivity, Workshop Participant (with Leah R. Fowler) (attended virtually).
- 2020 Wiet Life Science Law Scholars Workshop, Loyola University School of Law, Workshop Participant (with Leah R. Fowler) (attended virtually).
- 2020 AALS Law, Medicine, & Health Care Section Virtual Workshop, Workshop Participant (attended virtually).

*The Other Tragedy of the Commons*, 2021 Association of Law, Society, & Property Annual Meeting, Panelist (with Dave Fagundes) (attended virtually).

#### *Genetic Duties*

- 2021 American College of Medical Genetics Meeting, Panelist (attended virtually).
- 2020 Expert Advisory Panel, Columbia University, Head of Legal Aim, New York, NY.
- 2020 Regional Health Law Works-in-Progress Retreat, Seton Hall University School of Law, Workshop Participant, Newark, NJ.
- 2019 Northeastern University School of Law Annual Health Law Conference, Invited Speaker, Boston, MA.
- 2019 Expert Advisory Panel, Columbia University, Head of Legal Aim, New York, NY.

#### *Why Digital Contact Tracing Failed*

- 2021 Health Law Works-in-Progress Retreat, Seton Hall University School of Law, Workshop Participant (with Emily Berman & Leah R. Fowler) (attended virtually).

- 2021 *Maryland Law Review* Discussion Series on Emerging Issues in Biotechnology and the Law, University of Maryland, Invited Speaker (attended virtually).
- 2020 NSF SATC Frontier Workshop on Privacy Aspects of Contact Tracing, Invited Panelist (attended virtually).

*Genetic Race?*

- 2020 Mellon Sawyer Seminar Series, Duke University, Invited Speaker (with Trina Jones) (attended virtually).
- 2019 Irvine School of Law Faculty Workshop, Workshop Participant, Irvine, CA (with Trina Jones).
- 2019 Duke University School of Law Faculty Workshop, Workshop Participant, Durham, NC (with Trina Jones).

2020 Houston Law Review Frankel Lecture, University of Houston, Moderator (attended virtually).

2020 Southeastern Association of Law Schools Conference

- *Health Law and Bioethics*, Roundtable Discussant (attended virtually).
- *Civil Procedure and Federal Courts Workshop*, Workshop Participant (attended virtually).

*Housing and Healthism*, 2020 *Fordham Urban Law Journal* Symposium, Fordham University School of Law, Invited Panelist, New York, NY (attended virtually).

*Evaluating NFL Player Health & Performance: Legal & Ethical Issues*

- 2020 AALS Annual Meeting, Sports & the Law Section, Invited Panelist, Washington, DC.
- 2018 Impact on the Gridiron: Safety, Accountability and the Future of Football, Mitchell Hamline School of Law, Invited Speaker, Minneapolis, MN.
- 2017 *University of Pennsylvania Law Review* Author Lunch, Invited Speaker, Philadelphia, PA (with I. Glenn Cohen).
- 2017 Super Bowl CLE, University of Houston Law Center, Invited Speaker, Houston, TX.
- 2017 Rice Medical Speaker Conference, Invited Speaker, Houston, TX.
- 2016 O'Neill Colloquium, Georgetown School of Law, Invited Speaker, Washington, DC (with I. Glenn Cohen).
- 2016 Southeastern Association of Law Schools Conference, Panelist, Amelia Island, FL.
- 2016 American Society of Law, Medicine, & Ethics, Health Law Professors Conference, Panelist, Boston, MA (with I. Glenn Cohen & Holly Fernandez Lynch).
- 2015 American Society of Law, Medicine, & Ethics, Health Law Professors Conference, Panelist, St. Louis, MI (with I. Glenn Cohen & Holly Fernandez Lynch).

*Genetic Conversion*

- 2019 UCLA Health Law Workshop, Workshop Participant, Los Angeles, CA.
- 2019 Petrie-Flom Annual Conference: Consuming Genetics, Harvard Law School, Invited Panelist, Cambridge, MA.
- 2019 BioLawLaPaLooza, Stanford Law School, Participant, Palo Alto, CA.

*A Social Justice Approach to Genetic Data*

- 2019 Charm City Colloquium on Law & Bioethics, University of Maryland School of Law, Invited Participant, Baltimore, MD.

2019 Southeastern Association of Law Schools Conference, Boca Raton, FL.

- *Health Law and Bioethics*, Roundtable Discussant.

*Reclaiming Rights in the Body: Commentary on Moore v. Regents of University of California*

- 2019 American Society of Law, Medicine, & Ethics, Health Law Professors Conference, Panelist, Chicago, IL.

*Healthism: Health Status Discrimination & the Law*

- 2019 UH Law Women Cocktails and Conversation, Invited Speaker, Houston, TX (with Susie Wooton).
- 2018 Penn State's Dickinson Law, Faculty Speaker Series, Invited Speaker, Carlisle, PA.
- 2017 South Texas College of Law Faculty Enrichment Series, Invited Speaker, Houston, TX.
- 2016 Book Symposium, Host, Houston, TX.
- 2016 Colloquium on Scholarship in Employment & Labor Law, Panelist, Seattle, WA.

2018 Southeastern Association of Law Schools Conference, Fort Lauderdale, FL.

- *Recent Developments in Disability and Health Law*, Roundtable Discussant.
- *Health Law and Bioethics*, Roundtable Discussant.

*Maternal Care Gap*

- 2018 Southeastern Association of Law Schools Conference, Fort Lauderdale, FL (with Valarie Blake).
- 2018 American Society of Law, Medicine, & Ethics, Health Law Professors Conference, Panelist, Cleveland, OH (with Valarie Blake).

*Health Law as Disability Rights Law*

- 2018 Jacobus tenBroek Disability Law Symposium, Invited Panelist, Baltimore, MD.
- 2013 AALS Annual Meeting, Disability Law Section, Selected Panelist, New Orleans, LA.
- 2012 South Texas College of Law Faculty Enrichment Series, Invited Speaker, Houston, TX.
- 2012 Loyola New Orleans Works-in-Progress Series, Invited Speaker, New Orleans, LA.
- 2012 Cumberland School of Law Works-in-Progress Series, Invited Speaker, Birmingham, AL.
- 2011 Connecticut Law Review Symposium: Healthcare Reform in the United States: Legal Implications & Policy Considerations, Invited Panelist, Hartford, CT.

*Biorights*

- 2018 Policy, Politics and Law of Cancer, Yale Law School, Invited Panelist, New Haven, CT.
- 2017 BioLawLaPaLooza, Stanford Law School, Participant, Palo Alto, CA.
- 2017 American Society of Law, Medicine, & Ethics, Health Law Professors Conference, Panelist, Atlanta, GA.
- Spring 2017 Greenwall Faculty Scholars Meeting, Grant Recipient, Chicago, IL.
- 2017 SEALS Conference, Roundtable Discussant, Boca Raton, FL.

*Evaluating NFL Player Health & Performance: Legal & Ethical Issues*

- 2018 Impact on the Gridiron: Safety, Accountability and the Future of Football, Mitchell Hamline School of Law, Invited Speaker, Minneapolis, MN.
- 2017 *University of Pennsylvania Law Review* Author Lunch, Invited Speaker, Philadelphia, PA (with I. Glenn Cohen).
- 2017 Super Bowl CLE, University of Houston Law Center, Invited Speaker, Houston, TX.
- 2017 Rice Medical Speaker Conference, Invited Speaker, Houston, TX.



- 2016 O'Neill Colloquium, Georgetown School of Law, Invited Speaker, Washington, DC (with I. Glenn Cohen).
- 2016 Southeastern Association of Law Schools Conference, Amelia Island, FL.
- 2016 American Society of Law, Medicine, & Ethics, Health Law Professors Conference, Panelist, Boston, MA (with I. Glenn Cohen & Holly Fernandez Lynch).
- 2015 American Society of Law, Medicine, & Ethics, Health Law Professors Conference, Panelist, St. Louis, MI (with I. Glenn Cohen & Holly Fernandez Lynch).

*The Genetic Information Non-Discrimination Act (GINA) at 10 Years*, 2018 AALS Annual Meeting, Open Program, Moderator, San Diego, CA.

*Progressive Genetic Ownership*

- 2017 Junior Faculty Forum for Law and STEM, University of Pennsylvania Law School, Invited Panelist, Philadelphia, PA (attended virtually).
- Fall 2016 Greenwall Faculty Scholars Meeting, Grant Recipient, Philadelphia, PA.
- Fall 2016 Marquette School of Law Workshop Series, Invited Speaker, Milwaukee, WI.
- 2016 Association of Law, Society, & Property Annual Meeting, Panelist, Belfast, UK.
- Spring 2016 Greenwall Faculty Scholars Meeting, Grant Recipient, Atlanta, GA.
- Fall 2015 Greenwall Faculty Scholars Meeting, Grant Recipient, Philadelphia, PA.
- Petrie-Flom/Harvard Law School Health Law, Bioethics, & Biotechnology Workshop, Invited Speaker, Cambridge, MA.
- 2015 South Texas College of Law Faculty Enrichment Series, Invited Speaker, Houston, TX.
- 2015 Texas Legal Scholars Workshop, Workshop Participant, Houston, TX.

2017 Southeastern Association of Law Schools Conference, Boca Raton, FL.

- *Recent Developments in Health Law and Public Health Ethics*, Roundtable Discussant.

*Personalized Medicine & Law*, Ohio Northern University Pharmacy School, Invited Speaker, Ada, OH.

*Upstream Access Issues in Precision Medicine*, Frontiers in Precision Medicine II, University of Utah, Invited Panelist, Salt Lake City, UT.

2016 Southeastern Association of Law Schools Conference, Amelia Island, FL.

- *Hot Topics in Health Law & Bioethics*, Roundtable Discussant.
- *Top Developments in Disability Law & Policy*, Roundtable Discussant.
- *Challenges & Opportunities in Defining & Regulating Wellness*, Roundtable Discussant.
- *New Voices in Labor & Employment Law*, Commentator.

*Nudge-Proof: How Assuming Autonomy can Undermine Corporate Wellness Programs*

- 2016 American Society of Law, Medicine, & Ethics, Health Law Professors Conference, Panelist, Boston, MA.
- 2016 Case Western Reserve University School of Law Law-Medicine Center Conference, Cleveland, OH.

2015 Southeastern Association of Law Schools Conference, Boca Raton, FL.

- *Appearance Discrimination in the Workplace*, Roundtable Discussant.
- *Current Issues in Accommodation Law*, Roundtable Discussant.
- *New Voices in Labor & Employment Law*, Commentator.

*The American System*, La sécurité sociale: 70 ans d'âge idée neuve, Colloque international, Pôle Juridique at Judiciaire de l'Université de Bordeaux, Invited Panelist, Bordeaux, France.

*An Alternate Theory of Hobby Lobby v. Burwell*, 2015 University of Connecticut Insurance Law Center & Connecticut Insurance Law Journal Symposium: The Affordable Care Act Turns Five, Invited Panelist, Hartford, CT.

*Disability Law Basics: What Parents Need to Know When the Systems Are Struggling*, 2015 Annual LEND Conference, Invited Speaker, Houston, TX.

*Disability Law for Health-Care Professionals*, 2012-2022 LoneStar LEND Grant, Annual Lecture, Instructional Faculty, Houston, TX.

*Antidiscrimination & Privacy Protections for Genetic Information*, 2015 NASA Human Genetics Meeting, Invited Panelist, Houston, TX.

*The New Disability Discrimination*, 2015 AALS Annual Meeting, Sections on Disability Law & Employment Discrimination Law Joint Program, Invited Panelist, Washington, DC.

*Medicaid & the Myth of Self-Reliance*, 2014 Emory University School of Law Workshop on Theorizing the State: Resources of Vulnerability, Workshop Participant, Atlanta, GA.

*Discrimination in Health Insurance*, 2014 Yale Law School Roundtable on the Affordable Care Act & Antidiscrimination Law, Invited Panelist, New Haven, CT.

*Protections Under GINA*, 2014 Congressional Briefing on Advances in Personal Genetics & GINA, Invited Panelist, hosted by Harvard Personal Genomics Education Project (pgEd), Invited Panelist, Washington, DC.

#### *Current Issues in Genetic-Information Discrimination*

- 2014 SHSU-The Woodlands Center Speaker Series, Invited Speaker, The Woodlands, TX.
- 2013 University of Houston Genetics Policy Symposium, Invited Panelist, Houston, TX.
- 2013 University of Virginia Law School National Conference on Genetics, Ethics, & the Law, Invited Speaker, Charlottesville, VA.

#### *Rethinking Antidiscrimination Harms*

- 2014 FIU Faculty Workshop Series, Invited Speaker, Miami, FL.
- 2014 Colloquium on Scholarship in Employment & Labor Law, Panelist, Boulder, CO.
- 2014 Midwest Political Science Association Conference, Panelist, Chicago, IL.

2014 Southeastern Association of Law Schools Conference, Amelia Island, FL.

- *Meaning of Disability*, Panelist.
- *Hot Issues in Law & Bioethics*, Roundtable Discussant.
- *New Voices in Labor & Employment Law*, Commentator.

#### *Employers as de Facto Health-Care Regulators*

- 2014 American Society of Law, Medicine, & Ethics, Health Law Professors Conference, Panelist, San Francisco, CA.
- 2014 ERISA, Employee Benefits, & Social Insurance National Conference, Invited Panelist, Marquette University Law School, Milwaukee, WI.

*Protecting Privacy to Prevent Discrimination*

- 2013 South Texas College of Law Faculty Enrichment Series, Invited Speaker, Houston, TX.
- 2013 ASU Legal Scholars Conference, Workshop Participant, Tempe, AZ.
- 2013 University of Virginia Law School Law & Genetics Scholars Workshop, Invited Speaker, Charlottesville, VA.

2013 Southeastern Association of Law Schools Conference, Palm Beach, FL.

- *Employee Benefits & Disability Rights in a Post-ACA World*, Roundtable Discussant.
- *Health Care Reform Reprised*, Roundtable Discussant.

*Healthism & The Law of Employment Discrimination*

- 2013 University of Miami School of Law Legal Theory Workshop, Invited Speaker, Miami, FL.
- 2013 Thurgood Marshall School of Law Exchange Program, Invited Speaker, Houston, TX.
- 2013 South Texas College of Law Faculty Enrichment Series, Invited Speaker, Houston, TX.
- 2013 AALS Annual Meeting, Law, Medicine, & Health Care Section, Selected Panelist, New Orleans, LA.
- 2012 Florida State University College of Law Colloquium, Invited Speaker, Tallahassee, FL.
- 2012 Temple School of Law, Faculty Colloquium Series, Invited Speaker, Philadelphia, PA.

*Health Law as Disability Rights Law*

- 2013 AALS Annual Meeting, Disability Law Section, Invited Panelist, New Orleans, LA.
- 2012 South Texas College of Law Faculty Enrichment Series, Invited Speaker, Houston, TX.
- 2012 Loyola New Orleans Works-in-Progress Series, Invited Speaker, New Orleans, LA.
- 2012 Cumberland School of Law Works-in-Progress Series, Invited Speaker, Birmingham, AL.
- 2011 Connecticut Law Review Symposium: Healthcare Reform in the United States: Legal Implications & Policy Considerations, Invited Panelist, Hartford, CT.

*Research Exemption? Biopatents & Their Impact on Scientific Progress* (with Greg Vetter), 2012 Intellectual Property Student Organization Lunch, Speaker, Houston, TX.

2012 Southeastern Association of Law Schools Conference, Amelia Island, FL.

- *Our Changing Health Care System: Policy & Legal Implications*, Panel Moderator.
- *Implementing Health Care Reform: What the Headlines Missed*, Roundtable Discussant.

*DNA Ancestry Tests & The Law: Potential Use of Genetic Genealogy in Immigration Claims*, 2011 Family Tree DNA Genetic Genealogy Conference, Keynote Speaker, Houston, TX.

*Health-Care Reform One Year Later*, 2011 Southeastern Association of Law Schools Conference, Panel Moderator & Organizer, Hilton Head, SC.

*"Healthism": A Critique of the Antidiscrimination Approach to Health Insurance & Health-Care Reform*

- 2011 American Society of Law, Medicine, & Ethics, Health Law Professors Conference, Panelist, Chicago, IL.
- 2011 University of Houston Law Center, Colloquium Series, Houston, TX.
- 2010 American Society for Law, Medicine, & Ethics/St. Louis University Health Law Scholars Workshop, Invited Speaker, St. Louis, MO.

*The Future of Civil Rights in the Workplace*, Policy Forum featuring Commissioner Chai Feldblum, Spring 2011, Panel Moderator & Organizer, Houston, TX.

*Why Employment Discrimination Scholars Should Care About Genetic Information*, Fall 2010, Seton Hall Labor & Employment Scholars Forum, Invited Speaker, Newark, NJ.

*Do Not Disturb: How GINA May Over Protect Workers' Genetic Privacy*, 2010 Southeastern Association of Law Schools Conference, Panelist, West Palm Beach, FL.

*Genetic Definitions of Race* (with Bahrad Sokhansanj), 2010 Columbia Law School Associates' Workshop, New York, NY.

*Accommodating the Female Body*

- 2010 Columbia Law Women's Association Gender Law Reading Group, Invited Speaker, New York, NY.
- 2007 Colloquium on Scholarship in Employment & Labor Law, Panelist, Denver, CO.

*Introduction to the Genetic Information Nondiscrimination Act* (with Bahrad Sokhansanj), 2010 Columbia Seminar Series on Law, Ethics & Psychiatry, Invited Speaker, New York, NY.

*Legal vs. Ethical: Dilemmas in Occupational Therapy*, 2009 NYU Occupational Therapy Graduate Seminar in Ethics & Analytical Reasoning, Invited Guest Lecturer, New York, NY.

*The Law Without A Past: Protecting the Future of Disability & The Future Disabled*, 2009 Society for Disability Studies Annual Conference, Tucson, AZ.

*Preempting Discrimination: Lessons from the Genetic Information Nondiscrimination Act*, 2009 Law & Society Annual Meeting, Panelist, Denver, CO.

**ACADEMIC SERVICE**

*Professional Affiliations*

Emory University AI.Humanity Initiative  
Baylor Center for Medical Ethics & Health Policy

*External Committees*

Texas Medical Center Health Policy Institute Executive Advisory Committee, 2017-2018  
American Association of Law Schools (AALS), Disability Law Section, Chair 2017-2018, Chair-Elect, 2016-2017, Secretary, 2015-2016  
Southeastern Association of Law Schools (SEALS) Steering Committee, 2013-2015

*Activities*

Consultant, Football Players Health Study at Harvard University, 2014-2015  
Unpaid Consultant, American Medical Association Council on Legislation, 2013  
Academic Mentor, Schweitzer Fellowship, 2011-2012  
Guest Moderator, Insurance Law (online), University of Texas Law School, 2010-2011

*Peer Reviewer*

Cambridge University Press, 2012, 2018, 2021, 2023  
Yale Journal of Health Policy, Law, & Ethics, 2020, 2023  
Columbia Law Review, 2023  
Stanford Law Review, 2022  
Journal of Law, Medicine, & Ethics, 2012, 2017, 2019, 2022  
Oxford University Press, 2022

Frontiers in Genetics, 2021  
Genetics in Medicine, 2021  
American Journal of Law & Medicine, 2019, 2020  
International Journal of Environmental Research and Public Health, 2020  
Journal of Law & the Biosciences, 2016, 2019, 2020  
New England Journal of Medicine, 2020  
American Journal of Bioethics, 2013, 2019  
Journal of Medical Ethics, 2019  
Milbank Quarterly, 2018  
AMA Journal of Ethics, 2017  
Laws, 2016  
Genome Research, 2014  
Routledge Publishing House, 2012

## **UNIVERSITY OF HOUSTON ACADEMIC SERVICE**

### *Professional Affiliations*

University of Houston Health Law & Policy Institute

### *Law Center Committees*

Clerkship Committee, Chair, 2012-2013, 2023-2024; Member 2010-2014; 2021-2023  
Appointments Committee, 2012-2013, 2014-2015, 2019-2020, 2020-2021, 2023-2024  
Student Scholarship Committee, 2022-2024  
Executive Committee (elected by faculty), 2019-2022  
Online Learning Committee, 2017-2019  
Library Committee, 2016-2019  
Part-Time Committee, 2015-2019; Chair, Spring 2018  
Clinical Promotion Committee, 2015-2016  
Honor Court (elected by students), 2013-2016, 2017-2018  
Admissions Committee, 2010-2012

### *University Committees*

Provost Search Committee, 2022-2023  
UH Institute for Health Care Innovation Vision Committee, 2019-2024  
Dean Review Committee, 2019-2020  
Title IX Grievance Committee, 2016-2019  
Center for Students with Disabilities Advisory Committee, 2014-2024  
Medical School Steering Committee, 2015-2019  
Dean Search Committee, 2013-2014

### *Activities*

Faculty Advisor, Disability Law Society, 2022-2024  
Faculty Advisor, Law Students for Reproductive Justice, 2015-2020  
Participant, Cougar Chair Leadership Academy (nominated by Dean), 2016-2017  
1L Faculty Mentor, University of Houston Law Center, 2014-2015  
Interviewer, UH Pipeline Program, 2015-2020  
Co-advisor, *Journal of Health Law & Policy*, University of Houston Law Center, 2010-2013