

AUDRA L. SAVAGE

SENIOR LECTURER AND McDONALD DISTINGUISHED FELLOW
EMORY UNIVERSITY SCHOOL OF LAW
1301 CLIFTON RD., RM. G314 • ATLANTA, GA 30322 • (703) 408-7032 • AUDRA.SAVAGE@EMORY.EDU

JUDICIAL CLERKSHIPS

The Honorable James A. Wynn, Jr., U.S. Court of Appeals for the Fourth Circuit (2021-22)

ACADEMIC APPOINTMENTS

Wake Forest University School of Law, Winston-Salem, NC **Starting July 2021**
Assistant Professor
Courses: *Business Associations; Contracts; Mergers and Acquisitions; Law and Race*

Emory University School of Law, Atlanta, GA **2018-Present**
Senior Lecturer and McDonald Distinguished Fellow (postdoctoral fellowship with promotion)
Courses: *Business Associations; Mergers & Acquisitions; Law & Religion of American Slavery; Race, Climate Change and Corporate Accountability*

EDUCATION

Emory University School of Law, Atlanta, GA
SJD, 2018, *High Honors* / LLM, 2014, *4.0*
Honors: Emory Law School Full Merit Scholarship

Columbia University School of Law, New York, NY
JD, 2004
Honors: Harlan Fiske Stone Scholar, 2002-2004 (for superior academic achievement); Nagashima, Ohno & Tsunematsu Fellow in Japanese Law; Baker & McKenzie Scholar; Certificate from Parker School of Foreign and Comparative Law
Journal: Editor-in-Chief, *Columbia Business Law Review*

Northwestern University, Evanston, IL
BS Speech, 1998, *Dean's List; Vinson & Elkins Scholarship Foundation Award*

SCHOLARSHIP

Aunt Jemima's Resignation Letter, 2021 COLUMBIA LAW REVIEW FORUM (forthcoming 2021)

Public corporations have a responsibility to counter systemic racism and there should be a new system of accountability measures built on metrics, actions and enforcement.

The Religion of Race: The Supreme Court as Priests of Racial Politics, 2021 UTAH LAW REVIEW ___ (forthcoming 2021)

The Founders created a national civil religion of racism. The Supreme Court's resistance to dismantling it after Reconstruction ushered in a contest shaping American racial politics.

COVID-1619: *A Brief History of Racism* (available at SSRN: <https://ssrn.com/abstract=3671093>)

The current COVID-19 pandemic and its disproportionate impact on Black Americans is a continuation of the racism that developed due to the law and religion of colonial America.

The R-Corp: Finding Balance in the Midst of the Culture Wars (work in progress)

Corporations should exercise religion consistent with addressing stakeholder concerns.

A Rock and a Hard Place: Interest Convergence for the Racial-Religious Minority, in RACISM AND RESISTANCE: ESSAYS ON DERRICK BELL'S RACIAL REALISM (Timothy J. Golden, PhD, ed., forthcoming 2021) (peer-reviewed)

The history of denying Free Exercise rights to the racial-religious minority was reversed not on legal and moral grounds but on pragmatic considerations benefitting the majority.

Defining the True Meaning of Racism: The Law & Religion of Colonial America, Parts I-III, Canopy Forum (Mar. 23, 2020) (digital publication)

The twin institutions of law and religion were influential in creating and maintaining the slave system, and thus provided the historical foundation for racism in America.

Race and Secularism in America, 33 JOURNAL OF LAW & RELIGION 519-522 (2018) (book review) (peer-reviewed)

This collection of essays probes the secularization project of sanitizing religion in the public square and managing the religious practices, bodies and power of the racialized other.

The Religion of Race: Disestablishing Racism from the American Experience (Apr. 16, 2018) (unpublished SJD dissertation, Faculty of the School of Law of Emory University (Atlanta, GA)) (on file with the Hugh F. MacMillan Law Library, Emory University)

The growth and establishment of a national civil religion built on white supremacy explains the continued racism in this country, and only a true reformation will end it.

The Religious Freedom Waltz: Going Forward While Moving Back, 8 CONLAWNOW 33 (2016-2017) (book review)

The effectiveness of the principle of neutrality in Establishment Clause adjudication is analyzed by comparing the works of legal scholars Andrew Koppelman and Steven D. Smith.

Turning the Other Cheek: The Persecution of the Christian Minority, 26 FLORIDA JOURNAL OF INTERNATIONAL LAW 373 (2014)

The persecution of Christians in the Middle East and North Africa region is a violation of norms under international human rights laws protecting religious rights.

AWARDS AND PRIZES

2020 Innovation, Business and Law Center Prize, University of Iowa College of Law, Fall 2020
Speaker Series: "Examining Institutional Structures: Race, Business, and the Law": *Beyond Aunt Jemima: Holding Public Companies Accountable for Dismantling Systemic Racism*

The Gertie & John Witte Prize in Law & Religion, Center for the Study of Law and Religion, Emory University School of Law (2018)

First Place Team, First Annual International Moot Court Competition in Law and Religion, Fondazione Studium Generale Marcianum, Venice, Italy (2015)

First Place Award, 2014 Religious Liberty Student Writing Competition, Washington D.C. Chapter of the J. Reuben Clark Law Society and the International Center for Law and Religion Studies

CORPORATE PRACTICE EXPERIENCE

Transurban (USA) Inc., Alexandria, VA **2009-2013**
Associate Legal Counsel

Served as lead attorney and member of management team responsible for on-budget, early opening in 2012 of 495 Express Lanes, a \$2 billion Virginia public-private partnership transportation project in Northern Virginia with state, federal, bond and equity financing.

Hogan & Hartson LLP, McLean, VA **2008-2009**
Corporate Associate

Advised private equity clients on a variety of corporate matters, including drafting and negotiating transaction documents. Managed deal teams.

Cleary Gottlieb Steen & Hamilton LLP, Washington, DC **2004-2007**
Corporate Associate **Summer 2003**

Member of deal teams for Sony Corporation, Bank of America, American Express Company, McDonald's Corporation and Texas Pacific Group. Successful representation of *pro bono* asylum clients from the Democratic Republic of Congo. Employed in various capacities in the New York, Washington, Hong Kong, and Tokyo offices.

OTHER WORK EXPERIENCE

General Conference of Seventh-day Adventists, Silver Spring, MD **Fall 2013**
Department of Public Affairs and Religious Liberty Intern

Analyzed arguments in key religious freedom cases involving legislative prayer (*Town of Greece v. Galloway*) and employer religious accommodation (*EEOC v. Abercrombie & Fitch Stores, Inc.*).

Matsuo & Kosugi Law Offices, Tokyo, Japan **Summer 2002**
Summer Associate

Prisoners and Families Clinic, New York, NY **Spring 2004**
Student Participant

Developed and led workshop on parental rights for incarcerated persons.

Baker Botts L.L.P., Houston, TX **2000-2001**
Legal Assistant Clerk

Livingston & Livingston, P.C., Houston, TX
Legal/ Administrative Assistant

1999-2000

Japan Exchange and Teaching Program, Miyazaki, Japan
Assistant English Teacher

1998-1999

Co-taught English at two high schools in small, rural towns in southern Japan.

RESEARCH PRESENTATIONS

COVID-19 and Religious Free Exercise

AALS Hot Topic Program, AALS Annual Meeting, Virtual (Jan. 5, 2021) [scheduled]

Beyond Aunt Jemima: Holding Public Companies Accountable for Dismantling Systemic Racism

University of Iowa College of Law Innovation, Business and Law Center, Fall 2020 Speaker Series: “Examining Institutional Structures: Race, Business, and the Law” (Oct. 1, 2020) [available at: https://youtu.be/65v_6XMXKvs]

The Religion of Race: The Supreme Court as Priests of Racial Politics

McDonald Distinguished Fellows Summer Workshop Series, Center for the Study of Law and Religion, Atlanta, GA (Jul. 20, 2020) [online]

Purpose, Promise & Potential: Holding Corporations Accountable for Newly-Discovered Commitment to Racial Justice

National Business Law Scholars Conference, University of Tennessee, Knoxville (Jun. 18-19, 2020) [online]

The Future of the Establishment Clause and the Court’s Shadow Docket

Law and Religion Section & Constitutional Law Section, AALS Annual Meeting, Washington, D.C. (Jan. 5, 2020)

Defining Racism: Christianity’s Role in the Legacy of Slavery

Conference on Racism and Religion 2019, Centre for Multidisciplinary Studies on Racism (CEMFOR), Uppsala University, Sweden (Nov. 6-8, 2019)

The Religion of Race: America’s First Religion

Second Annual Political Theology Network Conference, Union Theological Seminary, New York (Oct. 17-18, 2019)

CSLR Talks, Center for the Study of Law & Religion, Emory University School of Law, Atlanta, GA (Apr. 9, 2019) [available at: <https://youtu.be/ff1FoI3epYk>]

Constitution of Slavery

Slavery Past, Present & Future: 4th Global Meeting, University of Innsbruck, Austria (Jun. 17-19, 2019)

Defining Racism: Religion’s Enduring Legacy

Religion, Racism, and Religious Racism: The Color of Faith Discrimination, 17th Annual Africana Studies Department Symposium—University of North Carolina at Charlotte (Apr. 25-26, 2019)

The Religion of Race

Colloquium for the Center for the Study of Law and Religion, Emory University School of Law School (Nov. 12, 2018)

Crafty Beliefs: Hobby Lobby and a Test for Sincerity

2014 Conference of the Association for Politics and the Life Sciences, Emory University (Oct. 17, 2014)

Turning the Other Cheek: The Persecution of the Christian Minority

Fourth International Conference on Religion and Spirituality in Society, Universidad Nacional Costa Rica, Heredia, Costa Rica (Apr. 29-30, 2014)

2014 Research in Religious Studies Conference, University of Calgary, Canada (May 8-9, 2014)

International & Interdisciplinary Conference, University of Vaasa, Finland (May 21-23, 2014)

OTHER PRESENTATIONS

Moderator, *Continuity, Change, and the Establishment Clause*, Law and Religion Section & Constitutional Law Section, AALS Annual Meeting, Virtual (Jan. 7, 2021) [scheduled]

Guest Lecturer, *Beyond Aunt Jemima: Holding Public Companies Accountable for Dismantling Systemic Racism*, Business Associations (Prof. Da Lin), University of Richmond School of Law (Nov. 5, 2020) [online]

Co-Lecturer, *Law as Framework for Entrepreneurial Business*, University of Vermont Grossman School of Business, Burlington, VT (Summer 2020) [online]

Moderator, *Business Law and Inequality*, National Business Law Scholars Conference, University of Tennessee, Knoxville (Jun. 18-19, 2020) [online]

Facilitator, *Responding to Challenging Rhetoric*, hosted by the American Constitution Society, Emory University School of Law (Feb. 12, 2020)

Presenter, *The Christian Nation Debate: A Historical Review of Religious Liberty in America*, Religious Liberty Congress, Atlanta, GA (Oct. 26, 2019)

Presenter, *Evangelicals and Women: What's Going on with Our Sisters?*, 2019 Conscience and Justice Council, Atlanta, GA (Sept. 27, 2019)

Moderator, *Evening Discussion with Jonathan L. Walton: "Freedom for What? The Underside of Religious Protections in the Black Freedom Struggle,"* 2019 Harold J. Berman Forum in Law and Religion, Emory University School of Law (Mar. 26, 2019)

Moderator, *International Corporate Law Panel*, Emory International Law Society & Emory Corporate and Business Law Society, Emory University School of Law (Feb. 27, 2019)

Moderator, *Faculty Panel*, Emory Law 2nd Annual Graduate Student Conference, Emory University School of Law (Oct. 26, 2018)

Guest Lecturer, *The Constitution of Slavery/Religion of Race*, Christianity and Politics (Dr. Robert Franklin), Emory University Candler School of Theology (Feb. 15, 2018)

Guest Lecturer, *Religious Coalitions For & Against Gay Marriage*, Introduction to Sociology (Dr. Jonathan Grant), Kennesaw State University (Mar. 29, 2017)

Guest Lecturer, *Race and the Injustice System*, Race and Ethnic Relations (Dr. Jonathan Grant), Georgia State University (Mar. 24, 2016)

BAR ADMISSIONS

New York (2005); District of Columbia (2006); Virginia (2008)

COMMUNITY AND PROFESSIONAL SERVICE

- *Member*, Nootbaar Institute Fellows, Pepperdine University Caruso School of Law (2020-Present)
- *Member*, McDonald Distinguished Fellows, Center for the Study of Law and Religion, Emory University School of Law (2019-Present)
- *Member*, Association of American Law Schools, various sections (2019-Present)
 - Program Committee, *Law & Religion Section*
- *Member*, American Bar Association (2019-Present)
- *Member*, Northwestern University Black Alumni Association (2015-Present)
- *Community Development Lead & Public Affairs and Religious Liberty Director*, Decatur Seventh-day Adventist Church, Decatur, GA (2015-2020)
- *Board Member/Recording Secretary*, Decatur Adventist Junior Academy, Stone Mountain, GA (2016-2017)
- *Civil Rights and Liberties Moot Court Competition*, Judge, Emory University School of Law (2015)