

DERRICK HOWARD

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Valparaiso, IN 46383

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RELEVANT SKILLS & QUALIFICATIONS

- Highly skilled administrator, professor, litigator, speaker, author, and strategist seeking to apply broad-based experience to high level position at a non-profit or for-profit organization that is looking to expand its impact and reach.
- Results-driven professional offering a progressive career in legal education and the practice of law.
- Repeated success directing projects from conception to execution, strategically allocating resources and delegating tasks to achieve innovative and effective outcomes.

CURRENT POSITION

Valparaiso University Law School, Valparaiso, IN

July 2015-Present

Associate Dean for Experiential Education & Student Administration Feb. 2018-Present

- Serve as principal liaison for students with faculty and administrators.
- Counsel, advise, and assist students with academic, personal, and health challenges.
- Support student organizations with event planning and coordination, including training, strategic planning and financial management.
- Manage wellness programs, presentations on academics or the bar exam, orientation, and graduation.
- Coordinate accommodations for students with disabilities.
- Create an inclusive community to serve the needs of a diverse student population.
- Responsible for budget development, faculty recruitment and training, and standardization of evaluative measures.
- Handle disciplinary matters and act as liaison with the Law School's Rules Committee, the University Office of Student Affairs and Title IX coordinator.
- Interpret and implement applicable Law School and University rules, as well as FERPA and other applicable federal, state, and local laws pertaining to student welfare, health, and safety.
- Responsible for general student conduct, discipline, character and fitness amendments, and grievance proceedings.
- Supervise nine live-client Law Clinics; the Externship Program, averaging 70% student enrollment per semester, with more than 600 national and international placements available; the Pro Bono Program, with a mandatory 60-hour requirement per student; the Specialization and Certification Programs; and Capstone Experiential Courses that provide students with immersive, skills training.

Associate Dean for Experiential Learning Mar. 2016-Feb. 2018

- Oversaw curriculum reforms, including program innovations, such as "live-client rotations," recognized as a Top 20 Innovation in Legal Education by *Pre-Law Magazine* in 2018; the Mobile Law Clinic; Capstone Experiential Courses; an International Social Justice Seminar; and Summer Semester in Practice (Online).

- Worked collaboratively with the faculty, staff, students, and administrators in the design and operation of skills training courses and programs.
- Developed and taught experiential courses.
- Coordinated activities for the Moot Court Team; International Moot Court; Client Counseling; Law Review; the Trial Advocacy Team; Volunteer Income Tax Assistance (Richard Blennerhassett Tax Law Society); the Poverty Law Fellowship; and all skills training courses taught by full-time and adjunct professors.
- Supervised school and student participation in national and international competitions, such as the American College of Trial Lawyers National Trial Competition.
- Counseled and mentored students regarding careers in the legal professional; developed individual learning plans for students; and provided them with feedback and instruction.
- Conducted site visits and communicated with placement supervisors.
- Planned and conducted the Bi-Annual Externship Expo.

Director of Externship Programs & Associate Professor of Law

July 2015-Mar. 2016

- Redesigned, expanded, and operated the Externship Program consistent with ABA Standards, Best Practices, and prevailing educational studies.
- Developed collaborative relationships with the University and Law School administrations to effectively redesign and expand the experiential education program.
- Integrated additional program components to enhance opportunities for student skill training, including the Mobile Law Clinic; Specialization and Certification Programs; a Residency Incubator; Capstone Experiential Courses; Introduction to Experiential Learning; and Summer Semester in Practice (Online).

Courses

Jan. 2016-Present

- Introduction to Experiential Education
- Summer Semester in Practice (Online)
- All Externship Courses
- Alternative Dispute Resolution
- Conflict of Laws
- Mortgage Financing

Committee Appointments

July 2015-Present

- Chair, ABA/Curriculum Mapping Committee
- Chair, Law School Strategic Planning Committee
- Chair, Appointments & Retention Committee
- Chair, Bar Task Force
- Chair, Minority Employee Support Group
- Law Working Group for the Transition of the Law School
- Law School Executive Committee
- University Strategic Planning Committee
- Law School Integration Task Force
- Retention Advisory Board

- Admissions Committee
- Future of the Law School Committee
- Dean of Library Search Committee
- Diversity Concerns Committee
- Student Academic Fair Practices Committee of the University Council
- University Campus Judicial Board

- **Faculty Advisor** July 2015-Present
 - Amnesty International
 - Black Entertainment and Sports Law Association
 - Black Law Students Association
 - Client Counseling Team
 - International Law Society
 - Richard Blennerhassett Tax Law Society/Volunteer Income Tax Assistance
 - Running and Fitness Club
 - Trial Advocacy Competition Team

PREVIOUS ACADEMIC POSITIONS

Appalachian School of Law, Grundy, VA June 2008-June 2015

Assistant Dean for Student Services & Director of Externship Programs May 2014-June 2015

- Handled all student grievances and reports of honor code violations.
- Served as liaison to student organizations and the mentor-mentee programs.
- Confirmed compliance with Federal and State student/community safety regulations.

Director of Externship Programs July 2011-June 2015

- Supervised externship training in compliance with ABA Standards, school policies, and best practices for the development of law school curriculum.
- Taught all externship courses.
- Revised policies and procedures for placement of students in public interest and pro bono sites.
- Identified and acquired international and national externship sites
- Maintained contact with site supervisors and local employers for site development and student training.
- Created opportunities for students to interact and learn from alumni.

Associate Professor of Law June 2008-June 2015

- Taught doctrinal and experiential courses.
- Designed and implemented the school's first distance learning course.

● **Courses** June 2008-June 2015

- Property I & II
- Introduction to Natural Resources
- Natural Resources Seminar

- Real Estate Transactions
- Law Office Management
- Evidence (Online)
- Mineral Title Examinations

- **Committee Appointments**

June 2008-June 2015

- Chair, Externship, Practica and Career Development
- Chair, Admissions Committee
- Chair, Natural Resources Law Clinic Committee
- Chair, Faculty Scholarship Award Committee
- Faculty Development Committee

- **Faculty Advisory & Mentoring Roles**

June 2008-June 2015

- Co-Faculty Advisor, Natural Resources Law Journal
- Co-Faculty Advisor, Democratic Law Society
- Faculty Advisor, Federalist Society
- Faculty Advisor, Black Law Students Association
- Faculty Advisor, Outlaw (LGBT)
- Faculty Advisor, Knitting Circle
- Faculty Advisor, Sports & Entertainment Law Society
- Faculty Advisor, Rugby Team
- Faculty Advisor, Men's Basketball Team (Western New England College School of Law 34th Annual Law School Invitational Basketball Tournament)
- Bar Mentor for Kentucky, Pennsylvania, New Jersey, and Delaware
- Faculty Site Supervisor, First-Year Summer Externship Program

Community College of Philadelphia, Philadelphia, PA

Aug. 2001–Apr. 2008

Adjunct Professor

- Taught various courses in the Paralegal Studies Department.
- Designed the continuing legal education curriculum for attorney and paralegal instructions concerning a range of legal practice areas and topics, including E-Discovery Rules and residential mortgage foreclosure defense.

- **Courses**

- Legal Research & Writing
- Civil Litigation Practice and Procedure
- Estates & Trusts
- Introduction to Paralegal Studies

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University of Pittsburgh School of Law, Pittsburgh, PA

Aug. 1988-May 1990

Teaching Assistant

- Assisted in the educational and social development of first and second-year law students under the guidance of the Mellon Legal Research & Writing Program Director.
- Conceived and implemented training sessions to prepare minority law school graduates for the multi-state bar examination.

ADDITIONAL PROFESSIONAL EXPERIENCE

Howard & Hosay, LLC, Philadelphia, PA

Aug. 2000–June 2008

Partner

- Represented clients in mortgage foreclosure cases; real estate transactions; Orphan's Court & Probate proceedings; landlord-tenant disputes; tax assessments; zoning hearings; commercial litigation; insurance defense; civil rights matters; corporate governance; personal injury; and consumer claims.
- Clients included national companies, individuals, non-profit organizations, churches, national banks, and charter schools.
- Chaired trials, arbitrations, and appeals in Federal and State courts.

Post & Schell, P.C., Philadelphia, PA

Sept. 1999–Aug. 2000

Senior Class Action Litigation Associate

- Defended insurance companies over national claims handling practices.
- Directly supervised the class action sub-group, including associates, secretarial staff, paralegals, interns, and temporary employees.
- Trained junior associates, paralegals, interns, and temporary employees to conduct document reviews and production consistent with the applicable Federal and State Rules of Civil Procedure.
- Prepared all class actions for resolution through trial, dispositive motions, or settlement negotiations.
- Coordinated and supervised all phases of discovery.

Doepken Keevican & Weiss, P.C., Pittsburgh, PA

Dec. 1995–Sept. 1999

Senior Litigation Associate

- Worked in the areas of securities and complex commercial litigation.
- Chaired Federal and State jury trials.
- Assigned primary and secondary responsibility for trials in Federal and State courts.
- Successfully argued before the Third Circuit Court of Appeals.
- Arbitrated cases; drafted pleadings; presented dispositive motions; and handled all phases of discovery.
- Argued Protection from Abuse petitions and obtained divorces for indigent clients, pro bono.

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- Wrote as a journalist, pro bono, for the Pittsburgh A.I.D.S. Task Force.

Kirkpatrick & Lockhart, LLP, Pittsburgh, PA

Sept. 1990–Dec. 1995

Associate Attorney

- Represented Fortune 500 Companies in securities litigation, commercial litigation, and environmental insurance coverage litigation.
- Participated in trial and arbitration proceedings.
- Supervised a staff of 50 attorneys and paralegals for document review and production in mass-party, environmental insurance coverage claims concerning damages in excess of \$1 Billion.
- Researched and wrote legal memoranda and pleadings for argument in Federal and State court proceedings.

University of Pennsylvania, Philadelphia, PA

1984-1986 (Summers)

Research Associate

- Conducted research for the Honorable A. Leon Higginbotham, Jr. on the development of race relations and early civil law for comparison with South Africa's system of Apartheid.
- Provided research assistance for Judge Higginbotham for his publication series *Shades of Freedom: Racial Politics and Presumptions of the American Legal Process*. New York: Oxford University Press, 1996.
- Research was sponsored and published by the Rockefeller Foundation as a continuing examination of race and the American legal process.

EDUCATION

University of Pittsburgh School of Law, Pittsburgh, PA

May 1990

Juris Doctorate with honors

- Robert D. Raven Award for Academic Excellence

University of Pittsburgh, Pittsburgh, PA

Aug. 1987

Bachelor of Arts in English Writing (Minor, Communications)

PUBLICATIONS

- **Blog Post Contributor:** *Launching a New Initiative to Spotlight and Amplify the Work of Law School Clinics for Social Justice*, American Association of Law Schools, Clinical Legal Education Association, 01 Apr 2019 1:33 PM, <https://clea.wildapricot.org/page-1006700/7255164>.
- **Contributor and Committee Member:** *The Diversity Imperative Revisited: Racial and Gender Inclusion in Clinical Law Faculty*, CLEA Committee for Faculty Equity and Inclusion, 26 Clinical L. Rev. 127 (2019).
- *Phantom Thread: Restoring Live-Client Interactions to the First-Year Educational Continuum in This Age of Information and Beyond*, 83 U. Pitt. L. Rev. ____ (Pending publication; accepted as lead article).
- *Update: Human Trafficking in the Obama Era* (Work in Progress).

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- *Artificial Intelligence and Morality* (Work in Progress).
- *When Life Gives You Lemons: Field Placement Program Survey*, Association of American Law Schools Conference (Mar. 2016).
- *Hydraulic Fracturing in the Appalachia Basin: Incorporating Environmental Justice to Regulate Natural Resource Exploration*, 7 ANRLJ 113 (2012-2013).
- *Twenty-First Century Slavery: Reconciling Diplomatic Immunity & the Rule of Law in the Obama Era*, 3 Ala. C.R. & C.L. L. Rev. 121 (2012-2013).
- *A Modest Proposal: An Emerging Dialogue for Implementing the Human Right to Water*, 1 Seattle U. J. Env'tl. L. 123 (2011).
- *The Appearance of Solidity: Legal Implementation of the Human Right to Water in the United States*, 11 Appalachian J.L. 123 (2011).
- *Occupational Safety and Health: OSHA Targets Violence Against Health Facility Employees*, HealthSpan, The Report of Health Business and Law, V. 11, No. 5, Prentice Hall Law & Business (May 1994).
- Journalist, The Pittsburgh Courier, Pittsburgh, PA (1998-1999): Worked as free-lance reporter for newspaper; contributed articles relating to various social issues affecting African Americans.
- Journalist, Pittsburgh AIDS Task Force, Pittsburgh, PA (1996-1997): Worked as free-lance reporter for newspaper; contributed articles relating to the A.I.D.S. epidemic and recent medical treatments.

PUBLIC SPEAKING

- Presenter: *New Associate Deans Breakout Session: Tips for Managing the Transition*, American Bar Association Associate Deans Conference (June 2019).
- Presenter: *Racial and Gender Diversity in Clinical Law Teaching*, Association of American Law Schools, Clinical Legal Education Conference (May 2019).
- Presenter: *Acknowledging the Emerging Role of External Funding in Times of Decreased Enrollment*, Faculty Development Deans Discussion Group, Southeastern Association of Law Schools Conference (Aug. 2018).
- Organizer: *National Trial Competition* (Region 8), American College of Trial Lawyers (Feb. 2017).
- Panelist: *Online In-House Clinic and Externship Teaching Rounds*, Association of American Law Schools, Teaching Methodologies Subcommittee, Clinical Section Teaching Rounds (Sept. 2018).
- Lecturer: *Careers in Law for High School Students*, Valparaiso University Seminar in Law, Summer Smart, Summer Fun Program (July 2017).
- Presenter: *How Lawyers Balance Justice & Faith*, Valparaiso University, Dr. Martin Luther King Jr Focus Session - Conscious Humanity: Justice & Faith (Jan. 2017).
- Panelist: *"When Life Gives You Lemons, Developing and Administering an Externship Program*, American Association of Law Schools Clinical Education Conference (Apr. 2016).
- Panelist: *Cambridge Seminar for New Faculty*, Valparaiso University (May 2016).
- Keynote Speaker: *Leaving a Legacy Through Community Service*, Southwest Virginia Community College, Martin Luther King, Jr. Holiday Luncheon (Jan. 2014).
- Presenter: *Empowering Environmental Justice Communities Locally and Globally*, Florida A&M University College of Law Fourth Annual Environmental Law and Justice Symposium (Nov. 2013).

- Moderator: *New and Emerging Technologies: Legal Barriers and Legal Solutions*, Commonwealth of Virginia, Governor's First Biennial Natural Resources and Energy Law Symposium (Sept. 2013).
- Panelist: *Distance Learning Education*, Southeastern Association of Law Schools Conference (Aug. 2013 and July 2012).
- Lecturer: *Human Trafficking*, American Bar Association and the Appalachian School of Law International Law Society (Spring 2012 & 2013).
- Lecturer: *Human Right to Water*, University of Kentucky College of Law Developing Ideas Conference (Summer 2011).
- New Scholar Presenter: *Reconciling Human Trafficking and Diplomatic Immunity*, Southeastern Association of Law Schools Conference (Summer 2011).
- Radio Guest: *Sundown Towns*, WVTF Public Radio, Weekly Constitutional Radio Program with Prof. Stewart Harris (Spring 2011).
- Lecturer: *Law Office Management*, Appalachian School of Law Phi Alpha Delta Chapter Workshop (Spring 2011).
- Planner: *E-Lawyering*, Appalachian School of Law Student Bar Association and Phi Alpha Delta Workshop (Spring 2011).
- Moderator: *Ethics and Professionalism*, Appalachian School of Law Externship Program (Spring 2011).
- Planner: *Evidence* (Online), Appalachian School of Law Distance Learning Program (Fall 2009-Summer 2010).
- Planner: *Law Office Management Workshop*, Appalachian School of Law (Spring 2010).
- Lecturer: *Your First Year in Law School: What to Expect/How to Excel*, Appalachian School of Law Open House for 2011 Admitted Students Class (Spring 2010).
- Lecturer: *Final Exam Preparation*, Appalachian School of Law Academic Success Workshop (Fall 2009).
- Lecturer: *Constitutional Rights Under the Bush and Incoming Obama Administrations*, Appalachian School of Law's Black Law Students Association Chapter (Jan. 2009).
- Lecturer: *Scenes from an E-Discovery Case*, Pennsylvania Bar Institute, Philadelphia, PA: Featured speaker at a continuing legal education seminar on compliance with amendments to the Federal Rules of Civil Procedure for electronic discovery (2006).
- Lecturer & Author: *Fundamentals of Real Estate Development*, Sterling Education Services, Philadelphia, PA: Featured speaker at continuing legal education seminar (2007).
- Lecturer & Author: *Landlord-Tenant Law*, Sterling Education Services, Philadelphia, PA: Featured speaker at continuing legal education seminar (2006).
- Lecturer & Author: *Zoning and Land Use Procedures*, Sterling Education Services, Philadelphia, PA: Featured speaker at continuing legal education seminar (2005).
- Continuing Legal Education Program Founder & Coordinator: Homer S. Brown Law Association, Pittsburgh, PA: Designed continuing legal education program for the Homer S. Brown Law Association concerning current trends in civil litigation. Prepared related articles for distribution to seminar attendees (1995).
- Continuing Legal Education Program Coordinator: Allegheny County Bar Association Ethics Committee, Pittsburgh, PA: Organized mandatory continuing legal education seminars for

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Allegheny County practitioners to address Ethics and Professionalism. Prepared related articles for distribution to seminar attendees (1994).

AWARDS & RECOGNITIONS

- Ranked 11th in the country; “A” national rating - Valparaiso University Law School Experiential Education Program, *National Jurist Magazine* (2018).
- Recognized as a Top 20 innovation in Legal Education, “Live-Client Rotations,” *Pre-Law Magazine* (2017).
- Ranked 7th in the country; “A+” national rating - Valparaiso University Law School Experiential Education Program, *National Jurist Magazine* (2017).
- Faculty Scholarship Award for Outstanding Publication and Placement in the University of Alabama Civil Rights & Civil Liberties Law Review, Appalachian School of Law (2017).
- Ranked 9th in the country - Appalachian School of Law Externship Program, *National Jurist Magazine* (2011).

OTHER TRAINING

- 2019 *Associate Dean Leadership Workshop*, Georgetown University Law Center, Washington, D.C. (June 2019)
- 2018 *Site Evaluation Workshop for Site Team Chairs, Law School Representatives and New Site Evaluators*, American Bar Association, Rosemont, IL (Sept. 2018)
- *Bridges: Building a Supportive Community*, Title IX Course, Valparaiso University, Valparaiso, IN (Feb. 2017)
- *Measuring Learning Gains: Institutional Effectiveness for the New Era*, Association of American Law Schools Workshop, Orlando, FL (June 2015)
- *Violence Against Women Act Training*, Appalachian School of Law, Grundy, VA (Sept. 2014)

BAR ADMISSION

- Indiana (2019)
- Pennsylvania (1990)
- U.S. District Court for the Western District of Pennsylvania (1990)
- U.S. District Court for the Eastern District of Pennsylvania (1999)
- *Pro Hac Vice* Admission - New Jersey (2007), Virginia (2006), Massachusetts (1992), and Washington (1993)

AFFILIATIONS & PUBLIC SERVICE

Indiana State Bar Association	January 2019-Present
Association of American Law Schools, Clinical Legal Education Association	Jan. 2017-Present
<ul style="list-style-type: none">• Board of Directors• Chair, Social Justice Concerns Committee• Faculty Equity and Inclusion• Externship Sub-Committee on International and Remote Placements	
American Bar Association	Fall 1990-Present
<ul style="list-style-type: none">• International Law Section	

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- Real Estate Transactions Section
- Human Rights Section
- Internet & Computer Law Section
- International Human Rights Committee
- Cross-Border Real Estate Section
- Sponsorship Committee (Fall International Law Conference - Paris, France)

Virginia State Bar Association Education Section	Winter 2010-2015
• Curriculum & Core Competencies Committee	
Phi Alpha Delta	2009-Present
National Republican Congressional Committee, Business Advisory Council	2004
Gore 2000 National Steering Committee	2000
Advance Fundraising Team, Western Pennsylvania, Bill Clinton Presidential Campaigns	1992 and 1996
Central High School Alumni Association	1983-Present